ORCHARD PARK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION

REGULAR MEETING
DISTRICT OFFICE
2240 Southwestern Blvd., West Seneca NY 14224

April 12, 2016

Board of Education
Members Present: Mr. Anthony Agnello
Dr. Christine Gray-Tinniesz
Mrs. Karen Kane
Mr. Dwight Mateer
Mr. David Nielsen, Vice President
Mrs. Elizabeth Quinlan
Mrs. Natalie Schaffer, President

Members Excused: n/a

Others Present: Mr. Matthew P. McGarrity, Superintendent of Schools
Dr. Lisa Krueger, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Mr. David Lilleck, Executive Director of Personnel & Pupil Services
Mrs. Cheryl A. Connors, District Clerk

Estimated Audience: 60

Mrs. Schaffer called the meeting to order at 7:00 p.m. and led all present in the Pledge of Allegiance.

Suggestions for Change in the Order of Agenda Items
➢ Mrs. Connors added two letters of correspondence to the agenda each in reference to hiring an additional coach for modified wrestling.

Recognition
➢ Mrs. Schaffer stated the Board is pleased to recognize Lexie Biondo, 2015-2016 STAP Comm liaison. Mrs. Schaffer stated that Lexie attends all of the Board of Education meetings throughout the school year presenting pertinent STAP Comm information. Her willingness to spend Tuesday evenings attending Board meetings allows the Board members a better understanding and knowledge of the events going on at the high school level. Lexi also encourages a continual relationship between the Board members and the students by inviting Board members to attend any and all STAP Comm events. The Board thanked her for her continued dedication and professionalism at each and every meeting.

Announcements
➢ Mr. McGarrity made the following announcements:
   • Orchard Park has 26 students awarded as Scholar Athletes from the winter season! In order to be a Scholar Athlete a student must be a senior in high school, have a grade point average of a 90 or above and be a starter or an important reserve on a varsity level team.
Orchard Park High School business teacher Kristen Casto, was recently awarded the DECA Honorary Life Award. Kristen and 12 of the qualifying DECA students are currently preparing for their upcoming National Competition in Nashville, Tennessee. He congratulated Kristen wished the DECA students good luck in Nashville.

High School Bald for Bucks will be held on April 14th at 1:50 p.m. in the high school and the money raised will be donated to Roswell Park.

High School Foreign Language Honor Society Inductions will be held April 21 at 7 pm in the High School.

OP Pride will take place on April 28th at 6:15 p.m. in the high school.

Shared the news that Mary Lou Long, retired nurse from our District, passed away. He stated Mary Lou started in the district in 1976 and retired in 2005. He spoke about her dedication and her love of Orchard Park, the children the community, parents and staff members. In review of Mary Lou’s time as a nurse here there was always comments from her principals that her only goal form improvement was to continue in the same excellent fashion the following year, except for one year - the year that computers were implemented into the program. Mary Lou’s response to the goal of learning the computer was “I would agree with the technology component along with an appreciation of the human spirit of kindness and awareness of others.” Requested we honor Mary Lou and make her goal our goal – the appreciation of the human spirit of kindness and awareness of others.

Dr. Krueger also spoke about Mrs. Long. Stated she worked with her at Eggert and Mrs. Long was a warm and caring person who put students and families first. She stated that Mrs. Long was one of the most professional individuals she ever had the opportunity to know and that Mary Lou was one in a million, she will be greatly missed.

Mrs. Schaffer announced the April 5th signing of Bond Documents regarding the December 2014 voter propositions, pursuant to the authorization given to her by the Board, she executed bond anticipation note documents relative to this capital project. The notes, which represent a partial borrowing for the project, are in the amount of $17 million. As in past years, there were several aggressive bidders for the notes. The District’s bond counsel reported that the District continues to be a sound and positive choice for investment in the municipal bonding community because of responsible fiscal management practices, including budgeting practices, oversight, and cautious use of fund balance and reserves. The bid was awarded to TD Securities. The net interest rate is 0.88%. The Board will borrow the balance needed for the project next spring.

Presentations

- **Student Developed Olweus Activity at the High School** – Mr. Wolf introduced high school student Lexie Biondo who presented information on an Olweus lesson she and several other students worked on with the assistance of high school Social Worker Mrs. Klube. The lesson was also offered in memory and honor of Robert Emmett Dwyer III, OPHS Alumni class of 2004 who passed away November 2016 from addiction. The lesson included a video from KED that featured family/friends and those that have fought addiction. The lesson also included a video about finding your passion in life your “natural high” in life.
- **Computer Programming/Coding** - Mr. Ziccardi, high school math teacher, presented information on the coding/programming opportunities in our district. He reviewed programs including: Applesoft BASIC, QBASIC, Alice, CPP, and JAVA. Mr. Ziccardi shared information on alumni who have participated in coding and programming while in our high school and reported that they are successfully working at companies like Microsoft and are working in government jobs including security. They also have an advantage over other students who when applying to college. Our students are getting opportunities for great internships which helps them excel in the job market. He spoke about the partnerships with UB and the need to expand opportunities to partner with universities and the business community. Mr. Ziccardi talked about the need to increase district opportunities for students to learn coding/programming at an earlier level.

**Public Comments**
- A member of the audience comments on the reduction in the lunch time due to the suggested change in the high school schedule to 8+. Speaker requested that the lunch time not be reduced because students need this down time.
- Two members of audience requested the addition of an assistant coach for modified wrestling. Speakers stated that the sport needs more coaching supervision during matches. Requested additional supervision especially during matches because the coach is involved in directing the participant during the match.
- A member of audience stated they were previously a substitute bus driver and is no longer employed with the district. Speaker requested they be re-hired.

**Consensus Items**
Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) to approve the following consensus items as presented:

**Approval of Minutes**
- March 29, 2016

**Financial Matters (attachment #1)**
- Appropriation Status Report – March 2016
- Warrant Report – March 2016

**Personnel Considerations**
RESOLVED THAT, upon the recommendation of the Superintendent, the Board of Education approves the following Personnel actions:

**Personnel Considerations – Teachers and Administrators**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Cert Status / Area / Initial Location</th>
<th>Tenure Area</th>
<th>Initial Location</th>
<th>Type / Effective Date</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Farruggio</td>
<td>Spec Ed Teacher</td>
<td>Stud w/Dis (Gr 1-6) / Initial</td>
<td>Spec Ed</td>
<td>Spec Ed</td>
<td>Part Year Regular Sub 04/05/16 - 06/30/16 (LOA - C. Tundo)</td>
<td>1 M (30) pro-rated</td>
</tr>
<tr>
<td>Melissa Whiddon</td>
<td>Science Teacher</td>
<td>Biology 7-12 / Initial</td>
<td>Science</td>
<td>HS3</td>
<td>(0.6) Part Time 05/10/16 - 06/30/16 (Resign - J. Loeffler)</td>
<td>2 M (30) pro-rated</td>
</tr>
<tr>
<td>Siobhan Toolan</td>
<td>Elementary Teacher</td>
<td>Child Ed (Gr 1-6) / Initial</td>
<td>Elem Ed</td>
<td>EG</td>
<td>Part Year Regular Sub 04/07/16 - 06/30/16 (LOA - A. DiGiacomo)</td>
<td>1 M (30) pro-rated</td>
</tr>
<tr>
<td>Taylor Mango</td>
<td>Special Ed Teacher</td>
<td>Stud w/Dis 7-12, Generalist; Stud w/Dis (Gr 1-6) / Initial</td>
<td>Spec Ed</td>
<td>MS</td>
<td>Part Year Regular Sub 04/07/16 - 05/26/16 (LOA - S. Clarke)</td>
<td>1 M (30) pro-rated</td>
</tr>
<tr>
<td>Tracey Rambharose</td>
<td>English Teacher</td>
<td>ELA 7-12 / Initial</td>
<td>English</td>
<td>MS</td>
<td>Part Year Regular Sub 04/07/16 - 06/30/16 (LOA - A. Kasperek)</td>
<td>1 M (30) pro-rated</td>
</tr>
</tbody>
</table>
### Appointments – Mentors (Teachers and Administrators)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title / Activity</th>
<th>Effective Dates</th>
<th>Employee Group</th>
<th>Salary/Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tina Tundo</td>
<td>Mentor for Melissa Farruggio (SD)</td>
<td>04/05/16 - 06/30/16</td>
<td>OPTA</td>
<td>$1,094 pro-rated</td>
</tr>
<tr>
<td>Nancy Herman-Wagner</td>
<td>Mentor for Melissa Whiddon (HS3)</td>
<td>05/10/16 - 06/30/16</td>
<td>OPTA</td>
<td>$1,094 pro-rated</td>
</tr>
<tr>
<td>Andrea Swiatek</td>
<td>Mentor for Taylor Mango (MS)</td>
<td>04/07/16 - 05/26/16</td>
<td>OPTA</td>
<td>$1,094 pro-rated</td>
</tr>
<tr>
<td>Barbara Battiste</td>
<td>Mentor for Tracey Rambharose (MS)</td>
<td>04/07/16 - 06/30/16</td>
<td>OPTA</td>
<td>$1,094 pro-rated</td>
</tr>
<tr>
<td>Terry Tryon</td>
<td>Mentor for Robyn Brady (HS2)</td>
<td>11/16/15 - 11/15/16</td>
<td>OPPA</td>
<td>$1,200</td>
</tr>
</tbody>
</table>

### Community Education (Teachers and Other)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title / Activity</th>
<th>Effective Dates</th>
<th>Employee Group</th>
<th>Salary/Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Albano</td>
<td>OP Volleyball Power Sessions</td>
<td>Winter/Spring 2016</td>
<td>OPTA</td>
<td>$30/hr</td>
</tr>
</tbody>
</table>

### Appointments – Per Diem Substitutes (Teachers and Administrators)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title / Activity</th>
<th>Effective Date</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Rossi</td>
<td>Substitute Teacher / Home Instructor</td>
<td>03/28/16 – 06/30/16</td>
<td>Childhood Ed (1-6)</td>
</tr>
<tr>
<td>Phyllis Carriere</td>
<td>Substitute Teacher / Home Instructor</td>
<td>03/28/16 – 06/30/16</td>
<td>Health</td>
</tr>
<tr>
<td>Mark Bindig</td>
<td>Substitute Teacher</td>
<td>03/29/16 – 06/30/16</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Laura Lukowski</td>
<td>Substitute Teacher</td>
<td>03/31/16 – 06/30/16</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Sean Hogan</td>
<td>Substitute Teacher</td>
<td>04/01/16 – 06/30/16</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Charlotte Saul</td>
<td>Substitute Teacher</td>
<td>04/05/16 – 06/30/16</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Melissa Fromm</td>
<td>Substitute Teacher</td>
<td>04/05/16 – 06/30/16</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Alexandra Passarell</td>
<td>Substitute Teacher</td>
<td>04/05/16 – 06/30/16</td>
<td>Uncertified</td>
</tr>
</tbody>
</table>

### Appointments – Per Diem Substitutes (Teachers and Administrators) continued

<table>
<thead>
<tr>
<th>Name</th>
<th>Title / Activity</th>
<th>Effective Date</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tracey Rambharose</td>
<td>Substitute Teacher / Home Instructor</td>
<td>04/07/16 – 06/30/16</td>
<td>ELA 7-12 &amp; Child Ed (1-6)</td>
</tr>
</tbody>
</table>

### Appointments – Coaching (Teachers and Others)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title / Activity</th>
<th>Effective Dates</th>
<th>Employee Group</th>
<th>Salary/Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kevin Becker</td>
<td>Track &amp; Field - Girls’ JV</td>
<td>03/24/16 - 05/20/16</td>
<td>Community Member</td>
<td>$1,379 Exp. 1 Step 1 (Stipend amended)</td>
</tr>
<tr>
<td>Maurice Gavin</td>
<td>Track &amp; Field - Boys Modified B</td>
<td>Spring 2016</td>
<td>OPTA</td>
<td>$2,103 Exp. 27 Step 4 (pro-rated)</td>
</tr>
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</table>

### Leaves of Absence (Teachers and Administrators)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date(s)</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shayna Clarke</td>
<td>Special Ed Teacher (MS)</td>
<td>03/15/16 - 05/26/15 (end date amended)</td>
<td>Section 4.4</td>
</tr>
<tr>
<td>Christina Tundo</td>
<td>Special Ed Teacher (SD)</td>
<td>05/16/16 - 06/30/16</td>
<td>Section 4.4</td>
</tr>
<tr>
<td>Denise Patterson</td>
<td>Business Teacher (HS)</td>
<td>04/19/16 - 05/09/16</td>
<td>Section 4.4</td>
</tr>
<tr>
<td>Francis Ferguson</td>
<td>Social Studies (HS2)</td>
<td>04/07/16 (pm) - 04/08/16</td>
<td>Section 4.2</td>
</tr>
</tbody>
</table>
Personnel Considerations – Support Staff

Appointments (Support Staff)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position (Initial Location)</th>
<th>Type of Appointment</th>
<th>Effective Date</th>
<th>Compensation (Initial Schedule)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel Baksa</td>
<td>School Monitor (MS) Part-time / 10 mo</td>
<td>Probationary 04/01/16 – 09/30/16</td>
<td>04/01/2016</td>
<td>$13.46 / hr (3.0 hrs/day)</td>
</tr>
<tr>
<td>Laurie Smith</td>
<td>Clerk Typist (SE) Part-time / 12 mo</td>
<td>Probationary 04/04/16 – 10/03/16</td>
<td>04/04/2016</td>
<td>$15.90 / hr (3.75 hrs/day)</td>
</tr>
</tbody>
</table>

Appointments (Support Staff Substitute)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title Activity</th>
<th>Effective Date</th>
<th>Civil Service Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sean Hogan</td>
<td>Support Substitute Staff 03/28/16 – 06/30/16</td>
<td>Teacher Aide &amp; School Monitor</td>
<td></td>
</tr>
<tr>
<td>Pamela Berchtold</td>
<td>Support Substitute Staff 04/04/16 – 06/30/16</td>
<td>Teacher Aide, School Monitor &amp; Clerical</td>
<td></td>
</tr>
</tbody>
</table>

Resignations and Retirements (Support Staff)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne Marie Harris</td>
<td>Registered Nurse – School (EG)</td>
<td>07/19/2016</td>
<td>Retirement – 25.75 years</td>
</tr>
</tbody>
</table>

Special Education (attachment #3)

- Recommendation by the Committee on Special Education for Annual Reviews of Forty-Six (46) Resident Children
- Recommendation by the Committee on Special Education for Annual Reviews of Thirty-Seven (37) Resident Children
- Recommendation by the Committee on Special Education for the Program Review of Five (5) Resident Children
- Recommendation by the Committee on Special Education for Re-Evaluation of Five (5) Resident Children
- Recommendation by the Committee on Special Education for the Initial Educational Placement of Four (4) Resident Children
- Recommendation by the Committee on Special Education for Amendments of One (1) Resident Child
- Recommendation by the 504 Committee for the Accommodation Plan of Two (2) Resident Children
- Recommendation by the Committee on Preschool Special Education for the Preschool Annual Review of Fourteen (14) Resident Children
- Recommendation by the Committee on Preschool Special Education for the Preschool Initial Educational Placement of Three (3) Resident Children
- Recommendation by the Committee on Preschool Special Education for the Preschool Declassification of Two (2) Resident Children

BOARD / COMMITTEE REPORTS

- STAP-Comm representative reported on the Blanket making event on April 20th to benefit Women and Children’s Hospital. Stated the staff appreciation event is May 17 and their annual elections are April 29. Also spoke about Caps for a Cure sticker sale and Bald for Bucks on April 14th.
- A Board member report on attending the Readers Workshops class at Ellicott.
DISCUSSION

- **Orchard Park Foundation for Academic Excellence Donation** – Mr. Petrus stated the Orchard Park Foundation for Academic Excellence would like to donate $420 to the District to fund the transportation and fees associated with the High School Science Exploration Day at SUNY Buffalo.

- **South Davis PTO Donation** – Mr. Petrus stated the South Davis Elementary PTO would like to donate up to $1,500 to the District, to pay for all transportation expenses for field trips in grades K-5 at South Davis Elementary for the 2015-16 school year.

- **Athletic Surplus Equipment** – Mr. Petrus stated that the Athletic Department would like to declare several pieces of equipment surplus. The items that are not broken will be sent to auction. The department also has several uniforms to be declared surplus because of age. The uniforms will be donated to GOALS Universal, who donates the used uniforms to countries in the Caribbean.

- **Second Read of Policies 6410 – Staff Use of Computerized Information Resources and 7515 Head Lice** – Dr. Krueger stated these policies were presented to the Board in March. There was one small change to Policy 6410 – to clarify approved cloud based storage. “Staff must only store confidential files on those cloud based storage services (i.e. GoogleDrive) which are approved by the District.”

- **2016-17 Budget Recommendation** – Mr. McGarrity stated that over the last few months, the administrative team has been working on the 2016-17 operating budget. The process began several months ago with a collaborative meeting between the Board of Education and the administrative team where we discussed priorities. This year one of the overwhelming sentiments from our board and our administrative team was to the need to improve school building access and control before, during and after student attendance hours. He stated the goal was to improve our ability to protect our students, staff and community members who are in our buildings, without a significant impact on the learning environment. During our meeting we also wanted to make sure we can continue to sustain our current programs, add opportunities for students that we can sustain, and continue the principal of putting students first. We also are mindful of the requirements of the tax cap and presenting a budget that supports academic achievement, and a comprehensive K-12 program, I believe the recommendations in this budget supports these efforts. The recommended budget is $94,632,633 and will raise the tax levy 1.68% which is within the tax cap guidelines. The budget includes safety and security measures, the 8+ schedule at the high school, the addition of a robotics club at the middle school, support for the teacher/coaching model, funding for additional athletic coaches if warranted by student participation numbers, funding for VersaTrans GPS tracking software, purchase of a freightliner truck, and a music instrument replacement schedule. The overall net change in personnel is plus five teachers and two support staff members. Mrs. Schaffer stated she was appreciative of the thoughtful process the administrative team went through in preparing this budget and it provides stability, literacy enhancements and addresses safety concerns.
ACTION
Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:
RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation from the Orchard Park Foundation for Academic Excellence of $420 to fund the transportation and fees associated with the High School Science Exploration Day at SUNY Buffalo.

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:
RESOLVED: That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts the donation of up to $1,500 from the South Davis Elementary PTO to pay for transportation cost for field trips for South Davis Elementary for the 2015-16 school year.

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:
RESOLVED: That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent, hereby declares the List of equipment and uniforms as presented as surplus.

- 20 Softball Bats (no longer NOCASE compliant)
- 2 Juggs Pitching Machines (to be auctioned)
- 2 Hitting Streak Pitching Machines (broken)
- 7 track & Field Starter Pistols
- 12 Old Basketballs (donate to OPYBA)
- 1 Wrestling Scale (does not have a readout piece that is needed)
- 20 Maroon Girls Lacrosse Tops (15 years old)
- 20 White Girls Lacrosse tops (15 years old)
- 45 Pairs of Baseball Paints (20 years old)
- 30 Baseball Uniforms (20 years old)

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:
RESOLVED: That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent, hereby adopts policies 6410 and 7515 as follows:

6410 - STAFF USE OF COMPUTERIZED INFORMATION RESOURCES
The Board of Education will provide staff with access to various computerized information resources through the District's computer system (DCS hereafter) consisting of software, hardware, computer networks, wireless networks/access and electronic communication systems. This may include access to electronic mail, so-called "on-line services" and the "Internet." It may also include the opportunity for staff to have independent access to the DCS from their home or other remote locations, and/or to access the DCS from their personal devices. All use of the DCS and the wireless network, including independent use off school premises and use on personal devices, shall be subject to this policy and accompanying regulations.

The Board encourages staff to make use of the DCS to explore educational topics, conduct research and contact others in the educational world. The Board anticipates that staff access to various computerized information resources will both expedite and enhance the performance of tasks associated with their positions and assignments. To that end, the Board directs the Superintendent or his/her designee(s) to provide staff with training in the proper and effective use of the DCS.
Staff use of the DCS is conditioned upon written agreement by the staff member that use of the DCS will conform to the requirements of this policy and any regulations adopted to ensure acceptable use of the DCS. All such agreements shall be kept on file in the District Office.

Generally, the same standards of acceptable staff conduct which apply to any aspect of job performance shall apply to use of the DCS. Employees are expected to communicate in a professional manner consistent with applicable District policies and regulations governing the behavior of school staff. Electronic mail and telecommunications are not to be utilized to share confidential information about students or other employees outside of your professional responsibilities.

Access to confidential data is afforded to District employees in the performance of their duties. Safeguarding this data is a District responsibility that the Board of Education takes very seriously. Consequently, District employment does not automatically guarantee the initial or ongoing ability to use mobile/personal devices to access the DCS and the information it may contain.

This policy does not attempt to articulate all required and/or acceptable uses of the DCS; nor is it the intention of this policy to define all inappropriate usage. Administrative regulations will further define general guidelines of appropriate staff conduct and use as well as proscribed behavior.

District staff shall also adhere to the laws, policies and rules governing computers including, but not limited to, copyright laws, rights of software publishers, license agreements, and rights of privacy protected by federal and state law.

Staff members who engage in unacceptable use may lose access to the DCS and may be subject to further discipline under the law and in accordance with applicable collective bargaining agreements. Legal action may be initiated against a staff member who willfully, maliciously or unlawfully damages or destroys property of the District.

Social Media Use by Employees

The School District recognizes the value of teacher and professional staff inquiry, investigation and communication using new technology tools to enhance student learning experiences. The School District also realizes its obligations to teach and ensure responsible and safe use of these new technologies. Social media, including social networking sites, have great potential to connect people around the globe and enhance communication. Therefore, the Board of Education encourages the use of District approved social media tools and the exploration of new and emerging technologies to supplement the range of communication and educational services.

For purposes of this Policy, the definition of **public social media networks or Social Networking Sites (SNS)** are defined to include: websites, Web logs (blogs), wikis, social networks, online forums, virtual worlds, video sites and any other social media generally available to the School District community which do not fall within the District's electronic technology network (e.g., Facebook, MySpace, Twitter, LinkedIn, Flickr, Vine, Instagram, SnapChat, blog sites, etc.). The definition of District approved password-protected social media tools are those that fall within the District's electronic technology network or which the District has approved for educational use. Within these internal forums, the District has greater authority and ability to protect minors from inappropriate content and can limit public access.
The use of social media (whether public or internal) can generally be defined as Official District Use, Professional/Instructional Use and Personal Use. The definitions, uses and responsibilities will be further defined and differentiated in the Administrative Regulation. The School District takes no position on an employee's decision to participate in the use of social media or SNS for personal use on personal time. However, personal use of these media during District time or on District-owned equipment is discouraged. In addition, employees are encouraged to maintain the highest levels of professionalism when communicating, whether using District devices or their own personal devices, in their professional capacity as educators. They have a responsibility to address inappropriate behavior or activity on these networks, including requirements for mandated reporting and compliance with all applicable District Policies and Regulations.

Confidentiality, Private Information and Privacy Rights

Confidential and/or private data, including but not limited to, protected student records, employee personal identifying information, and District assessment data, shall only be loaded, stored or transferred to District-owned devices which have encryption and/or password protection. This restriction, designed to ensure data security, encompasses all computers and devices within the DCS, any mobile devices, including flash or key drives, and any devices that access the DCS from remote locations. Staff will not use email to transmit confidential files in order to work at home or another location. Staff must only store confidential files on those cloud based storage services (i.e. GoogleDrive) which are approved by the District.

Staff will not leave any devices unattended with confidential information visible. All devices are required to be locked down while the staff member steps away from the device, and settings enabled to freeze and lock after a set period of inactivity.

Staff data files and electronic storage areas shall remain District property, subject to District control and inspection. The Technology Coordinator may access all such files and communications without prior notice to ensure system integrity and that users are complying with requirements of this policy and accompanying regulations. Staff should NOT expect that information stored on the DCS will be private.

Implementation

Administrative regulations will be developed to implement the terms of this policy, addressing general parameters of acceptable staff conduct as well as prohibited activities so as to provide appropriate guidelines for employee use of the DCS.

NOTE: Refer also to Policies #5672 -- Information Security Breach and Notification #6411 -- Staff Use of Email #7243 -- Student Data Breaches #7316 -- Student Use of Personal Technology #8271 -- Internet Safety/Internet Content Filtering Policy

7515 - HEAD LICE

While a nuisance, head lice do not pose a public health risk. Consistent with accepted medical knowledge, no healthy child will be excluded from school due to an active case of head lice or the presence of nits (louse eggs). Children identified by the school nurse as having an active infestation of head lice will be sent home at the end of the day and their parents will be informed by the school nurse of their condition and advised to begin treatment.

In the event regulations or procedures are developed implementing this policy, the Superintendent will work with the District's medical director or one or more school nurses to ensure those regulation or procedures are consistent with accepted medical knowledge and best nursing practice.
Correspondence – (attachment #4)
- E-mail from Resident – Re: Additional Modified Wrestling Coach
- E-mail from Resident – Re: Additional Modified Wrestling Coach
- E-mail from Resident – Re: Additional Modified Wrestling Coach
- Thank you Letter from Student – Re: Board Member Private Fund Support for Musical Program Advertisement
- E-mail from Resident – Re: Additional Modified Wrestling Coach
- E-mail from Resident – Re: Additional Modified Wrestling Coach

Comments
- A member of the audience thanked the Board for their volunteerism and stated they were appreciative of all they are trying to do with the budget, however the resident requested that because of the increase in state aid there should be some consideration given for a tax reduction.

Executive Session
Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) to enter Executive Session at 8:51 p.m. to discuss contract negotiations.

Motion by Mr. Nielsen, seconeded by Mr. Agnello, and unanimously carried (7-0) to adjourn Executive Session at 9:32 p.m.

Mrs. Schaffer called the meeting back to order at 9:33 p.m.

Adjournment
Motion by Mr. Nielsen, seconded by Mr. Agnello, and unanimously carried (7-0) to adjourn at 9:33 p.m.

Respectfully submitted,

Cheryl A. Connors
District Clerk

Minute Attachments
2. Consensus Special Ed. Detail
3. Correspondence

Other Meeting Attachments
1. Official Meeting Announcement
2. Meeting Agenda