ORCHARD PARK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION

REGULAR MEETING May 3, 2016
DISTRICT OFFICE
2240 Southwestern Blvd., West Seneca NY 14224

Board of Education
Members Present: Mr. Anthony Agnello
Dr. Christine Gray-Tinnesz
Mrs. Karen Kane
Mr. Dwight Mateer
Mr. David Nielsen, Vice President
Mrs. Elizabeth Quinlan
Mrs. Natalie Schaffer, President

Members Excused: n/a

Others Present: Mr. Matthew P. McGarrity, Superintendent of Schools
Dr. Lisa Krueger, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Mr. David Lilleck, Executive Director of Personnel & Pupil Services
Mrs. Cheryl A. Connors, District Clerk

Estimated Audience: 85

Mrs. Schaffer called the meeting to order at 7 p.m.

Suggestions for Change in the Order of Agenda Items
➢ Mrs. Connors added seven letters of correspondence regarding modified cheerleading.

Announcements
➢ Mr. McGarrity made the following announcements:
   • This week is Teacher Appreciation Week with May 3rd being celebrated as Teacher Appreciation Day. He stated teachers impact everything we do in life. Teacher Appreciation Week is an opportunity for us all to recognize and thank a teacher for the positive impact they make in a child’s life. “A good teacher is like a candle: It consumes itself to light the way for others.” This anonymous quote describes the lengths that our teachers take to reach our students. It is an art, a science, and sometimes magic when our teachers help students achieve the levels they reach. In spite of the multiple daily challenges, our teachers focus on our most important asset—our students. He thanked the teachers for all they do to ensure our students are successful.
   • On April 27th a very accomplished group of 12 Orchard Park DECA members returned from the International Competition in Nashville, TN. Four students brought home awards. Philip Marks received a medal for Top 20 and qualified as an event finalist. In the finals, he won a Top 10 overall medal. Megan Filipski received an achievement medal for Top 10 in one of her role plays. Tanner Probst and Maxime Legros each received an achievement medal for Top 10 in their test. He congratulated all those who participated.
• The students from Orchard Park Educational Outreach are furnishing a home for their second refuge family this year. They have received several donations already but are still in need of many items. Please contact Kathleen Holterman at the High School for more information.

• ArtSplash opening night will be held on Friday, May 13 at 7:30 p.m. This year the district is pleased to announce that the Orchard Park Public Library, 4570 South Buffalo St., will be hosting ArtSplash. The student artwork will remain on display in the Orchard Park Public Library until May 27th.

• Recently several Orchard Park teachers won micro-grants from NYSUT Retirees. Mrs. Debbie Fleetwood and Mrs. Dawn Fisher at Windom received micro-grants to purchase standing desks for students that includes a book box and a foot rest. The desks will help students maintain attention and focus while in the classroom. Mrs. Patty Sachse at the Orchard Park Middle School also received the micro-grant to purchase LEGO® MINDSTORMS® EV3 (a robot). It engages the students in kinesthetic activities of high interest while developing skills in reading, written expression and mathematics, the students will use the equipment to create and command robots that walk, talk, and think. They will bring the robots to life with an intuitive and icon-based programming interface. Using a remote control students take on challenging ready-made missions or command robots using a computer or smart device. The goal is to help students understand the importance of using not only technology, but reading, writing and mathematics to engage in practical, hand-on learning activities while developing life-long skills.

PUBLIC HEARING

• Presentation of School District Budget for 2016/2017 and Bus Proposition – Mr. McGarrity and Mr. Petrus presented the adopted 16-17 school budget. They stated the budget focuses on school building safety & security (before, during & after school attendance hours), sustaining a comprehensive K-12 program, keeping class sizes within current board guidelines and keeping the tax levy increase within the tax cap requirements which will result in a tax freeze rebate check to home owners with a star exemption. The recommended Operating Budget for 16-17 is $94,632,633 which is a 1.68 % tax levy increase (but stays within tax levy cap requirement). The early estimated tax rate increase is 1.48 % or $.049 per thousand on a home assessed at $100,000 in Orchard Park. Mr. Petrus also presented information on Proposition II the purchase of buses and related equipment. The district will continue the 10 year bus replacement program (no new tax impact) and purchase eight buses at purchase price of up to $784,000.

• Introduction of Candidates for the Board of Education - Mrs. Connors stated there are two vacancies on the Board. Each candidate was given up to three minutes to address the audience. The candidates are: 1A – Dwight D. Eagan, 2A – Robert J. Mahany and 3A – Saverio F. Marrazzo “Sam”

Comments Prior to Consensus

➤ Mr. McGarrity stated he was very pleased to recommend to the Board a new agreement between the district and the teachers association. The contract expired in 2013 and we have been working collaboratively for the last several years to negotiate and agree upon a contract that is fair to our dedicated professional teachers and also fair to the district and the community. He stated he was thankful for this process and hopes they Board show their support during the consensus vote.

➤ Mr. Agenllo also comments that you can’t do everything for each party and reach a final agreed upon document. He stated a fair conclusion of the process would be for the community to benefit and the district professionals to benefit. He believes all parties involved benefit and it is fair agreement.
**Consensus Items**
Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) to approve the following consensus items as presented:

**Approval of Minutes**
- April 12, 2016 & April 19, 2016

**Personnel Considerations – Teachers and Administrators**
Community Education (Teachers and Other)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title / Activity</th>
<th>Effective Dates</th>
<th>Employee Group</th>
<th>Salary/ Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lucian Forcucci</td>
<td>Girls Spring Lacrosse Grades 1 &amp; 2</td>
<td>Spring 2016</td>
<td>OPTA</td>
<td>$30/hr</td>
</tr>
<tr>
<td>Kristen McGuinness</td>
<td>Girls Spring Lacrosse Grades 1 &amp; 2</td>
<td>Spring 2016</td>
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</tr>
<tr>
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<td>Girls Spring Lacrosse Grades 1 &amp; 2</td>
<td>Spring 2016</td>
<td>Community</td>
<td>$20/hr</td>
</tr>
<tr>
<td>Lauren Griffin</td>
<td>Girls Spring Lacrosse Grades 1 &amp; 2</td>
<td>Spring 2016</td>
<td>Community</td>
<td>$20/hr</td>
</tr>
<tr>
<td>Megan Smith</td>
<td>Girls Spring Lacrosse Grades 1 &amp; 2</td>
<td>Spring 2016</td>
<td>Community</td>
<td>$20/hr</td>
</tr>
<tr>
<td>Jillian Januszkiewicz</td>
<td>Girls Spring Lacrosse Grades 1 &amp; 2</td>
<td>Spring 2016</td>
<td>OPTA</td>
<td>$20/hr</td>
</tr>
<tr>
<td>Kylie Backus</td>
<td>Girls Spring Lacrosse Grades 1 &amp; 2</td>
<td>Spring 2016</td>
<td>Community</td>
<td>$15/hr</td>
</tr>
<tr>
<td>Lucian Forcucci</td>
<td>Girls Spring Lacrosse Grades 3,4,5</td>
<td>Spring 2016</td>
<td>OPTA</td>
<td>$30/hr</td>
</tr>
<tr>
<td>Kristen McGuinness</td>
<td>Girls Spring Lacrosse Grades 3,4,5</td>
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</tr>
</tbody>
</table>

**Appointments – Per Diem Substitutes (Teachers and Administrators)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title / Activity</th>
<th>Effective Date(s)</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Collett</td>
<td>Substitute Teacher</td>
<td>04/27/16 – 06/30/16</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Kelsey Gedra</td>
<td>Substitute Teacher</td>
<td>04/27/16 – 06/30/16</td>
<td>Uncertified</td>
</tr>
</tbody>
</table>

**Leaves of Absence (Teachers and Administrators)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date(s)</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denise Patterson</td>
<td>Business Teacher (HS)</td>
<td>04/19/16 - 05/09/16</td>
<td>Section 4.4</td>
</tr>
<tr>
<td>Kathryn Tashjian</td>
<td>School Psyc (DO)</td>
<td>04/21/16 (pm) - 05/30/16</td>
<td>Section 4.4</td>
</tr>
</tbody>
</table>

**Contractual and Other (Teachers and Administrators)**

**RESOLVED THAT**, the Board of Education of the Orchard Park Central School District upon recommendation of the Superintendent, Mr. Matthew McGarrity, hereby ratifies the collective bargaining agreement and hereby approves the funding of the Agreement between the District and the Orchard Park Teachers Association. This contract is the period of September 1, 2013 to August 31, 2019.

**Personnel Considerations – Support Staff**

**Appointments (Support Staff Substitute)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title Activity</th>
<th>Effective Date</th>
<th>Civil Service Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dorothea Shafer</td>
<td>Support Staff Substitute</td>
<td>04/22/16 – 06/30/16</td>
<td>Teacher Aide</td>
</tr>
</tbody>
</table>

**Resignations and Retirements (Support Staff)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michele Wolniwicz</td>
<td>Principal Clerk Typist</td>
<td>09/27/2016</td>
<td>Retirement – 25 years</td>
</tr>
</tbody>
</table>

**Contractual and Other (Support Staff)**

- Whereas, the Board of Education has received and reviewed the written findings of fact and recommendation of the officer dated April 26, 2016, pertaining to Diane Scheelar, an employee of the District, and Whereas, the hearing officer concluded that the Ms. Scheelar has been absent from her employment with the District for a cumulative total of one (1) year or longer as a result of a disability resulting from an occupational injury or disease and that Ms. Scheelar was not able to return to work as of the date of the scheduled hearing, and Whereas, the hearing officer recommended that Ms. Scheelar be discharged pursuant to Civil Service Law Section 71 subject to her reinstatement rights as provided by law. Now, therefore, it is resolved that Diane Scheelar is hereby discharged from employment with the Orchard Park Central School District pursuant to CSL §71, effective May 3, 2016 subject to her re-employment rights as provided by law.
Special Education (attachment #1)

- Recommendation by the Committee on Special Education for Annual Reviews of Ninety-Seven (97) Resident Children
- Recommendation by the Committee on Special Education for the Program Review of Twenty-Two (22) Resident Children
- Recommendation by the Committee on Special Education for Re-Evaluation of Eight (8) Resident Children
- Recommendation by the Committee on Special Education for the Initial Educational Placement of Ten (10) Resident Children
- Recommendation by the Committee on Special Education for Amendments of Six (6) Resident Children
- Recommendation by the Committee on Special Education for Declassification of Two (2) Resident Children
- Recommendation by the Committee on Special Education for the Accommodation Plan of Two (2) Resident Children
- Recommendation by the Committee on Special Education for the Manifestation Determination of One (1) Resident Child
- Recommendation by the Committee on Preschool Special Education for the Preschool Annual Review of Three (3) Resident Children
- Recommendation by the Committee on Preschool Special Education for the Preschool Program Review of Two (2) Resident Children
- Recommendation by the Committee on Preschool Special Education for the Preschool Initial Educational Placement of Two (2) Resident Children
- Recommendation by the Committee on Preschool Special Education for the Preschool Declassification of Two (2) Resident Children

COMMENTS ON CONSENSUS

- Mr. Lilleck congratulated Mrs. Michele Wolniewicz on her recently approved retirement after 25 years of service. She currently a confidential secretary in the personnel office. He thanked her for her dedicated service to the district.
- McGarrity thanked the Board for unanimous approval of the teachers’ contract which expired in 2013. The new agreement runs 9/13-8/19. He stated there can be no agreement without collaboration and compromise and in the end collaboration, compromise, appreciation and respect from all involved individuals are what produce an acceptable and fair agreement for everyone. He thanked the members of the Orchard Park Teachers Association negotiating team for their professionalism and willingness to work on a new agreement. He also thanked the administrative team and members of our Board of Education. He thanked Elizabeth Vignaux and Jeff Swiatek, for their respective insight and clarification when needed throughout the process. He further stated that while a contract agreement has been reached, there is still work to be done over next several weeks to finalize the complete document. Some of the changes include flexibility with the teacher work year to include work days in August. A few years ago the NYSED approved changes to allow Superintendent Conferences days in August to count toward the “180” requirement. This change adding possible work days in August gives the district greater flexibility in our school calendar, improves opportunities for staff development and will benefit instructional time for our students. Members will be contributing 3% toward health care in 2016-17, 5% in 2017-18 and 7% in the final year of the contract. Members will be receiving a modest increase in salary of 1.53% average over the next three years. Advisors for co-curricular and athletics will receive an increase in stipend, an area that has remained unchanged in their contract since 2008. He stated he believes this agreement balances the needs and interests of the community while valuing the professionalism, talent, dedication and knowledge of our exceptional teaching staff.
BOARD / COMMITTEE REPORTS

- STAP-Comm representative reported on the elections for officers for the 16-17 school year, the staff appreciation luncheon on May 17 and an upcoming movie event. The movie event will be held on May 26th and two movies will be shown, Finding Nemo and Ferris Bueller’s Day Off. The proceeds will benefit the Epilepsy Foundation.

- Mr. Nielsen comments on kindergarten orientation visit. He stated that the kindergarten orientation was very well received and a great way to help kids and parents become familiar with the staff and building.

- Mr. Nielsen commented that he attended the NYSSMA Solofest at the Orchard Park Middle School. He stated he has attend this event in the past, held in other districts, and in comparison, Orchard Park did an outstanding job.

- Dr. Tinnesz spoke about her visit to a 5th grade class at South Davis. She stated the technology coach was working in the classroom and the visit was awesome.

- Mrs. Kane visited an afterschool enrichment program at Eggert Road Elementary. The students were working on coding and learning about programming.

DISCUSSION

- UPK Recommendations - Dr. Krueger stated the district will again seek the maximum state funding allocated to our district to continue our UPK program for the 2016-17 school year. Pending the approval of our $270,000 grant the district will be able to provide UPK services to 100 children at community-based pre-school sites.

- May 17, 2016 Annual Meeting and Vote Permanent Chairperson, Chief Inspectors, and Inspectors – Mrs. Connors stated that almost all of the inspectors are returning again and a representative from the Board of Elections will be assisting with the process.

- Donation from ValueCentric, LLC – Mr. Petrus stated that ValueCentric, LLC would like to donate $2,619.60 to the district for the purchase of football pants for the varsity football team.

- Board of Education Meeting on May 17, 2016 – Mrs. Schaffer stated that the Board will need to schedule a meeting on May 17 beginning at 6:30 p.m. and may conduct some business but the purpose of the meeting is to work on evaluating the Superintendent.

- Changes to 2016-17 School Calendar – Mr. Lilleck stated that changes to the calendar are necessitated by approval of the OPTA contractual agreement and language specific to their scheduled work year. The changes are as follows:
  - August 31st will be a Superintendent Conference Day (in place of September 2nd). The first student day, September 6th remains unchanged.
  - November 23rd, the Wednesday prior to the Thanksgiving break, will be a day off for students and teachers.
  - April 17th, the Monday after spring break, will be a day off for students/teachers.
  - May 26th will be a full day of attendance for all students
  - June 19th will be a full day of attendance for elementary students.
  - June 20th will remain a half day and will be the last day of attendance for elementary students

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the proposals for Universal Pre-K as presented: Doodle Bugs (18 students), EduKids (32 students), ChildTime (18 students), Wee Can Pre-School (20 students), and the YMCA (12 students), each of which is a community-based organization, for the provision of Universal Pre-Kindergarten services, subject to the execution of one-year contracts for the provision of same for the number of students indicated. The District, subject to the availability of State funding of District’s Universal Pre-Kindergarten program, will provide each said organization $2,600 per student in exchange for said services.
Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

**RESOLVED:** That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the May 17, 2016 Annual Meeting and Vote Permanent Chairperson, Chief Inspectors, and Inspectors as presented:

WHEREAS, it is necessary to appoint a Permanent Chairperson of each meeting or election to be held in the District:

NOW, THEREFORE,

BE IT RESOLVED, that the Board of Education of the Orchard Park Central School District, acting pursuant to Section 2025(2) of the New York State Education Law, that Mrs. Cheryl A. Connors is hereby appointed as Permanent Chairperson of each meeting or election to be held in the District. In the event that this Board of Education is unable to hold a meeting to appoint a qualified voter of this School District to fill a vacancy caused by the refusal of the person herein designated to accept his/her appointment or the failure of such person to serve, the District Clerk or Assistant District Clerk are hereby authorized to fill such vacancy.

BE IT RESOLVED, by the Board of Education of the Orchard Park Central School District, acting pursuant to Section 2025 of the New York State Education Law, that the following people are hereby appointed as Chief Inspector, Inspectors and Alternate Inspectors at a fee of $9.00 per hour as indicated below for the May 17, 2016 Annual District Vote:

**CHIEF INSPECTOR:** Jeffrey Petrus

**INSPECTORS:**

Albert Acker  
Joan Acker  
Amanda Alba  
Al Bielecki  
Pat Bielecki  
Kim Caligiuri  
Jim Chwojdak  
Kathy Chwojdak  
Loretta Cino  
Maureen Connors  
Ryan Connors  
Shannon Connors  
Charmaine Cwick  
Diana Davis  
Barb Dojnik  
Michelle Fleming  
Tina Frisch  
Nancy Grau  
Magdeline Hayman  
Dorothy Holmes  
Margie Kaczmarek  
Mark Kaczmarek  
Judy Kordrupel  
Nicole Kulakowski  
Alexandra LaMonte  
Patricia LaMonte  
Sue Langendorfer  
Liz Nobel  
Carol Nowicki  
Sandrea O’Hara  
Mary Kay Overfield  
Rebecca Overton

Debby Petersdorf  
Grace Shular  
Joanne Scolese  
Karen Sienk  
Carol Sniezak  
Carol Thornton  
Melissa Vecere  
Nanette Wagner  
Lori Werner  
William Werner  
Christine Weyer  
Michele Wolniewicz  
Whitney Wolniewicz  
Elain Ursin

AND, THE District Clerk is hereby authorized and directed to give written notice of the appointment so made by the Board to all of the persons so appointed;

AND, THE District Clerk is hereby authorized and directed to notify this Board of Education forthwith if any of such persons hereinabove appointed to the respective offices refuses to accept such appointment or fails to serve, in which case this Board of Education is to take such further action as may be authorized in such circumstances pursuant to the Education Law. In the event that this Board of Education is unable to hold a meeting to appoint a qualified voter of this School District to fill a vacancy caused by the refusal of any person herein designated to accept his/her appointment or the failure of any such person(s) to serve, the District Clerk is hereby authorized to fill such vacancy;

AND, THE Superintendent and the District Clerk are hereby authorized to approve and sign contract services with the Erie County Board of Elections to assist as needed with the annual meeting and vote;

AND, this resolution takes effect immediately.
Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of $2,619.60 from ValueCentric, LLC for the purchase of football pants for the varsity football team.

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby schedules a Board meeting for 6:30 p.m. in the cafeteria of the Orchard Park High School, 4040 Baker Road, Orchard Park NY.

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby readopts the 2016-17 School Calendar with the changes as presented.

- **August 31st** will be a Superintendent Conference Day (in place of September 2nd). The first student day, September 6th remains unchanged.
- **November 23rd**, the Wednesday prior to the Thanksgiving break, will be a day off for students and teachers.
- **April 17th**, the Monday after spring break, will be a day off for students and teachers.
- **May 26th** will be a full day of attendance for all students.
- **June 19th** will be a full day of attendance for elementary students.
- **June 20th** will remain a half day and will be the last day of attendance for elementary students.
**Correspondence (attachment #2)**

- Letters of Correspondence (7) – Re: Adding Modified Cheerleading Team

**Executive Session**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (7-0) to enter Executive Session at 8:12 p.m. to discuss the annual evaluation of the Superintendent of Schools.

Motion by Mr. Nielsen, seconded by Mr. Agnello, and unanimously carried (7-0) to adjourn Executive Session at 9:08 p.m.

Mrs. Schaffer called the meeting back to order at 9:09 p.m

**Adjournment**

Motion by Mr. Nielsen, seconded by Mr. Agnello, and unanimously carried (7-0) to adjourn at 9:09 p.m.

Respectfully submitted,

Cheryl A. Connors
District Clerk

**Minute Attachments**

1. Consensus Special Education
2. Seven Letters of Correspondence

**Other Meeting Attachments**

1. Official Meeting Announcement
2. Meeting Agenda