

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

REGULAR MEETING

August 16, 2016

DISTRICT OFFICE

2240 Southwestern Blvd, West Seneca NY

Board of Education

Members Present: Mr. Dwight Eagan
Dr. Christine Gray-Tinnesz, Vice President
Mrs. Karen Kane
Mr. Robert Mahany
Mr. Dwight Mateer
Mr. David Nielsen, President
Mrs. Elizabeth Quinlan

Members Excused: n/a

Others Present: Mr. Matthew P. McGarrity, Superintendent of Schools
Dr. Lisa Krueger, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Mr. David Lilleck, Executive Director of Personnel & Pupil Services
Mrs. Cheryl A. Connors, District Clerk

Estimated Audience: 20

Mr. Nielsen called the meeting to order at 7:46 a.m.

Executive Session

EXECUTIVE SESSION

Motion by Dr. Tinnesz, seconded by Mr. Mateer, and unanimously carried (7-0) to enter Executive Session at 7:47 a.m. to discuss the employment history of a particular person.

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan and unanimously carried (7-0) to adjourn Executive Session at 8:09 a.m.

Mr. Nielsen called the meeting back to order 8:12 a.m. and led all in attendance in the Pledge of Allegiance.

CHANGE IN THE ORDER OF AGENDA ITEMS

Change in the Order of Agenda Items

- Mr. Petrus requested to add Capital Project Tour as item 5.9 under Discussion

ANNOUNCEMENTS

Announcements

- Mr. McGarrity stated that opening day for staff is Wednesday, August 31 and invited Board members to attend. He also announced that he and Mr. Wolf attending the Orchard Park High School Alumni Reunion of the class of 1946 on July 13.

CONSENSUS ITEMS

Consensus Items

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) to approve the following consensus items as presented:

Personnel Considerations

RESOLVED THAT, upon the recommendation of the Superintendent, the Board of Education approves the following Personnel actions:

Personnel Considerations – Teachers and Administrators**Appointments - Probationary and Regular Substitute**

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Annual Salary
Leeann Catanzaro	Art Teacher	Visual Arts / Professional	Art	HS1	Probationary 08/31/16 - 08/30/20* (New – budget)	2 M (30)
Jourdan Morgan	English Teacher	Eng Lang Arts 7-12 / Initial Ext.	English	MS	Probationary 08/31/16 - 08/30/19* (Resign - A Kasperek)	2 M (30)
Kaitlyn Hatch	For Lang Teacher	French 7-12 / Initial	For Lang	HS3	Part Year Reg Sub 09/19/16 - 12/09/16 (LOA - J. Siebert)	1 M (30) (pro-rated)
Brittany Sparks	Science Teacher	Biology 7-12 / Initial	Science	MS	Probationary 08/31/16 - 08/30/20* (Retire - G. DeShaies)	1 M (30)
Karen Salmon	Spec Ed Teacher	Spec Ed / Permanent	Spec Ed	EL	(0.4) Part Time 08/31/16 - 06/30/17 (New - budget)	1 M (30) (pro-rated)
Amber Caros	Math Teacher	Math 7-12 / Initial	Math	HS2	(0.5) Part Time 08/31/16 - 06/30/17 (New - budget)	1 M (30) (pro-rated)
Evan DeWald	Ind Arts Teacher	Technology Education / Initial	Ind Arts	HS1	Probationary 08/31/16 - 08/30/20* (Retire - B. Godfrey)	2 B (10)
Melissa Farruggio	Spec Ed Teacher	Stud w/Dis (Gr 1-6) / Initial	Spec Ed	SD	Full Year Reg Sub 08/31/16 - 06/30/17 (LOA - C. Tundo) (Rescind)	1 M (30)
Philip Johnson	Principal	SBL / Initial	Principal	WE	Probationary 10/03/16 - 10/02/20* (Resign - W. Gloss)	\$90,000 (pro-rated)

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012. of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments – Per Diem Substitutes (Teachers and Administrators)

Name	Title Activity	Effective Date	Certification
Kristen Morano	Substitute Teacher / Home Instructor	09/01/16 – 06/30/17	Literacy (B-6)
Melissa Clarke	Substitute Teacher / Home Instructor	09/01/16 – 06/30/17	Business & Marketing
Christine Bammel	Substitute Teacher / Home Instructor	09/01/16 – 06/30/17	Reading, Nursery – Grade 6
Karen Salmon	Substitute Teacher / Home Instructor	09/01/16 – 06/30/17	N, Grade 1-6 & Special Ed
Kaitlyn Hatch	Substitute Teacher / Home Instructor	09/01/16 – 06/30/17	French 5-6 Ext & 7-12
Amber Caros	Substitute Teacher / Home Instructor	09/01/16 – 06/30/17	Mathematics 5-6 Ext & 7-12
Rachna Clerici	Substitute Teacher	09/01/16 – 06/30/17	Uncertified

Appointments – Coaching (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary/ Stipend
Gary Janas	Soccer - Boys' Junior Varsity (Rescind)	Fall 2016	OPTA	\$3,120 Exp. 13 / Step 4
Amber Small	Volleyball - Girls' Junior Varsity (Rescind)	Fall 2016	Community Member	\$2,467 Exp. 2 / Step 2
Steven Ferrentino	Football - JV Program Asst.	Fall 2016	OPSRPA	\$5,413 Exp. 17 / Step 4
Deanna Wach	Cheerleading - Mod B Co-Coach	Fall 2016	Community Member	\$1,195.50 Exp. 1 / Step 1
Mary Kate McLaughlin	Cheerleading - Mod B Co-Coach	Fall 2016	Community Member	\$1,195.50 Exp. 1 / Step 1
Stephen Sayoc	Tennis - Girls' Varsity	Fall 2016	Community Member	\$4,558 Exp. 4 / Step 4
Gary Janas	Soccer - Boys' Varsity Program Asst.	Fall 2016	OPTA	\$3,401 Exp. 13 / Step 4
Scott Schreiner	Volleyball - Boys' Mod B	Fall 2016	Community Member	\$2,391 Exp. 1 / Step 1
Timothy Hunter	Volleyball - Girls JV	Fall 2016	Community Member	\$2,438 Exp. 1 / Step 1

Appointments – Summer Psychologists/Counselors

Name	Title / Position	Rate
Dorothy Klink	School Psych (WE)	Up to 23 days @1/200 th
Joseph Adamec	School Psych (HS)	Up to 23 days @1/200 th
Amy Mulvenna	School Psych (MS)	Up to 23 days @1/200 th
Debra Radziwon	School Psych (EG)	Up to 23 days @1/200 th
Lynn Roberts	School Psych (SD)	Up to 23 days @1/200 th
Bernadette Clark	Guidance Counselor (MS)	Up to 10 days @ 1/200 th
Sarina Scaccia	Guidance Counselor (MS)	Up to 12 days @1/200 th
Elizabeth Nobel	Guidance Counselor (MS)	Up to 12 days @1/200 th
Michael Behm	Guidance Counselor (HS)	Up to 15 days @1/200 th
Annemarie Cervoni	Guidance Counselor (HS)	Up to 15 days @1/200 th
Ann Linder	Guidance Counselor (HS)	Up to 15 days @1/200 th
Amy See	Guidance Counselor (HS)	Up to 15 days @1/200 th
Jennifer Stahl	Guidance Counselor (HS)	Up to 15 days @1/200 th
Melissa Stasio	Guidance Counselor (HS)	Up to 15 days @1/200 th

Leaves of Absence (Teachers and Administrators)

Name	Position	Effective Date(s)	Comment
Julie Schara	Music Teacher (MS)	08/31/16-12/19/16	Unpaid LOA - Section 4.4
Michael Spillman	English Teacher (MS)	08/31/16 - 01/20/17	Unpaid LOA - Section 4.4
Jennifer Hofschneider	Social Studies Teacher (HS2)	08/31/16 - 01/26/17	Unpaid LOA - Section 4.4
Christina Tundo	Special Ed Teacher (SD)	09/01/16 - 08/31/17	Unpaid LOA - Section 4.4 (Rescind)

Personnel Considerations – Support Staff

Appointments (Support Staff)

Name	Position (Initial Location)	Type Appointment	of	Effective Date	Compensation (Initial Schedule)
Karen Gross	School Monitor Full-time / 10 mo (MS)	Probationary 08/25/16 02/24/17	–	08/25/2016	\$20.19 / hour Salary A Schedule (8.0 hrs/day)
Joseph Henault	School Monitor Full-time / 10 mo (HS)	Probationary 08/25/16 02/24/17	–	08/25/2016	\$14.66 / hour Salary B Schedule (8.0 hrs/day)
Melissa Archer	School Monitor Full-time / 10 mo (EG)	Probationary 08/25/16 02/24/17	–	08/25/2016	\$13.46 / hour Salary E Schedule (8.0 hrs/day)
Connor Wolfley	School Monitor Full-time / 10 mo (EL)	Probationary 08/25/16 02/24/17	–	08/25/2016	\$13.46 / hour Salary E Schedule (8.0 hrs/day)
Shannon Brady	School Monitor Full-time / 10 mo (WE)	Probationary 08/25/16 02/24/17	–	08/25/2016	\$13.46 / hour Salary E Schedule (8.0 hrs/day)
Robin Piscitelli	Senior Clerk Typist (HS2) Full-time / 12 mo (HS2)	Probationary 8/15/16 02/14/17	–	08/15/2016	\$19.54 / hour Salary B Schedule (8.0 hrs/day)
Lynsey Cybulski	Clerk Typist Part-time / 12 mo (Ath)	Probationary 8/22/16 02/21/17	–	08/22/2016	\$15.90 / hour Salary E Schedule (3.75 hrs/day)

Appointments (Support Staff Substitute)

Name	Title Activity	Effective Date	Civil Service Title
Michele Schiltz	Support Staff Substitute	09/01/16 – 06/30/17	Teacher Aide
Diana Davis	Support Staff Substitute	08/23/16 – 06/30/17	Clerk Typist
Brandie Pietrantoni	Support Staff Substitute	09/01/16 – 06/30/17	Registered Professional Nurse (School)
Noreen Laks	Support Staff Substitute	09/01/16 – 06/30/17	Teacher Aide & School Monitor
Robert Schlager	Support Staff Substitute	09/01/16 – 06/30/17	Bus Driver
Rachna Clerici	Support Staff Substitute	09/01/16 – 06/30/17	Teacher Aide & Clerical

Resignations and Retirements (Support Staff)

Name	Position	Effective Date	Comment
Karen Gross	School Monitor PT/10 mo. (MS)	08/25/2016	Resignation contingent upon appointment to School Monitor FT/10 mo (Item No. 3.3.B.1.1)
Renee Hatch	Bus Driver PT/10 mo. (Transp.)	07/22/2016	Resigned
Lisa Kozlowski	Teacher Aide PT/10 mo. (EG)	07/31/2016	Resigned
Karen Sienk	Senior Clerk Typist (DO)	08/31/2016	Retirement – 18 years
Robin Piscitelli	Teacher Aide PT/10 mo (HS1)	08/15/2016	Resignation contingent upon appointment to Senior Clerk Typist FT/12 mo (Item No. 3.3.B.1.7)
Judith Kordrupel	Principal Clerk Typist FT/12 mo (DO)	10/8/2016	Retirement – 25 years

Seasonal and Other – Support Staff

Name	Summer Position / Initial Location	Type of Appointment	Effective Date	Rate
Tammy O'Neill	FT Laborer (EL)	Seasonal	07/20/16 – 08/31/16	\$24.95/hrSchedule A (amended)

TEXTBOOK ADOPTIONS

Textbook Adoptions (attachment #1)

- *The Wadsworth Anthology of Poetry*, 1st edition, by Jay Parini, Cengage Learning, copyright 2006, High School AP 12 Lit and Comp
- *Wuthering Heights*, Emily Brone, Norton Critical Editions, published by W.W. Norton & Company, copyright 2003, High School AP 12 Lit and Comp

CONSENSUS COMMENTS

Comments on Consensus

- Mr. Lilleck commented on the retirement of Mrs. Sienk after 18 years of service and Mrs. Kordrupel after 25 years of service. He stated they are long-time dedicated employees and they will be greatly missed. Mr. McGarrity welcomed Mr. Philip Johnson newly appointed Principal at Windom Elementary.

DISCUSSION

Discussion

- **BOCES Classroom Rental Agreements** – Mr. Petrus stated that Erie 2 BCOES will only be renting two classrooms this year, both at Eggert Road. The agreement also includes reimbursing the district for nursing serves and mainstreaming fees.
- **South Davis PTO Donation** – Mr. Petrus stated that the South Davis PTO would like to donate \$6,289.16 to pay for teacher grant proposals and student equipment.
- **Quaker Athletic Booster Club Donations** – Mr. Petrus stated the Boosters would like to donate a Championship Banner, the cost to cover officials for boys' soccer and varsity field hockey scrimmages, and incline mats for the cheerleading program.
- **Obsolete Middle School Textbooks** – Mr. Petrus stated the middle school would like to declare several textbooks that are no longer used as obsolete.
- **Obsolete Textbooks from Immaculate Academy** – Dr. Krueger stated the textbooks were purchase by Orchard Park for Orchard Park students attending Immaculate which recently closed. The books now can be sold since the district does no use this textbooks.
- **Bus Parking Agreement with Fisher Bus Service** – Mr. Petrus stated the agreement is for Fisher Bus Service to park up to 20 buses on the district office property.
- **2016-17 District Goals** – Mr. McGarrity stated that the committee meet a few weeks ago and discussed last year's goals and set new goals for the upcoming school year. The Board was pleased that the committee valued keeping facilities at the forefront.
- **2016-17 Property Tax Levy and Rates** – Mr. Petrus stated the estimate in the spring was a little higher for Orchard Park then the actual tax levy rate for final approval.
- **Capital Project Tour** – Mr. Petrus suggested the Board tour the project work at the middle school and the high school. The Board will tour the middle school and the high school on August 29.

ACTION

ACTION

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the 2016-17 agreements with Erie 2 BOCES for rental of classroom and office space, nursing and mainstreaming fees as presented. (attachment#2)

APPROVAL OF ERIE 2 BOCES AGREEMENTS

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$6289.16 from the South Davis Elementary PTO to pay for teach grant proposals and equipment for South Davis elementary students.

**ACCEPTANCE OF
DONATION FROM
SD PTO**

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donations totaling \$1.029, to the Athletic Department from the Quaker Athletic Booster Club as presented.

**ACCEPTANCE OF
DONATION FROM
QAB**

- OPHS Championship Banner Updates (\$225)
- 2 Official for Boys Varsity Soccer and 2 Officials for Varsity Field Hockey for scrimmages (\$160)
- Incline mats for the Cheerleading program (\$644)

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the Middle School textbooks as listed as obsolete. (attachment #3)

**DECLARATION OF
MIDDLE SCHOOL
TEXTBOOKS AS
OBSOLETE**

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the District owned textbooks from Immaculata Academy as listed as obsolete. (attachment #4)

**DECLARATION OF
OPCSD TEXTBOOKS
FROM IMMACULATA
AS OBSOLETE**

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the bus parking agreement with Fisher Bus Service as presented and authorizes the Superintendent of Schools to sign said agreement. (attachment #5)

**APPROVAL
FISHER BUS
PARKING
AGREEMENT**

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves adopts the 2016-17 District Goals as written.

**ADOPTION OF
2016-17
DISTRICT GOALS**

Working Goal

- Continue to implement and monitor the academic strategies, professional development and availability of resources as established in the three-year Comprehensive District Education Plan (CDEP).

Focus Goals

- Engage in a district-wide book study to develop and promote knowledge of 21st century teaching and learning skills for our educational community (Literacy is not Enough- 21st Century Fluencies for the Digital Age).
- Assemble the facilities committee with representative stakeholders to assess the short and long term needs and recommend a plan to address those needs, using the 2015 building condition survey.
- Continue the implementation of the safety and security recommendations/improvements, using the safety audit.

**ADOPTION OF
TAX LEVY RATES**

BE IT RESOLVED: That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby fix the equalized tax rates by town and confirm the extension of taxes as they appear on the following described tax roll:

TAX LEVY: \$60,170,654				
Town	Assessed Value	Equalization Rate	Tax Rate/\$1,000 AV	Tax Levy by Town
Aurora	\$ 28,124,798	38.00	\$47.734687	\$ 1,342,528.44
Boston	108,298,290	92.00	19.716501	2,135,263.38
Elma	1,257,088	4.40	412.254118	518,239.71
Hamburg	101,562,728	53.00	34.224870	3,475,971.18
Orchard Park	1,423,583,630	53.50	33.905012	48,266,619.49
West Seneca	97,733,889	40.00	45.347953	4,432,031.81
TOTALS	\$1,760,560,423			\$60,170,654.00

AND BE IT HEREBY DIRECTED: That this tax warrant shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 15, 2016 and end November 30, 2016 giving the tax warrant an effective period of 77 days at the expiration of which time the tax collector shall make an accounting in writing.

YES - Nielsen, Tinnesz, Quinlan, Mateer, Kane, Eagan and Mahany.

Motion Carried 7-0

ADJOURNMENT

Adjournment

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) to adjourn at 8:34 a.m.

Respectfully submitted,

Cheryl A. Connors
District Clerk

Meeting Attachments

1. Textbook Adoptions
2. E2CC BOCES Room Rental Agreement/Mainstream Agreements
3. Obsolete Middle School Textbooks
4. Obsolete Immaculata Academy Textbooks
5. Fisher Bus Service Parking Agreement

Other Meeting Attachments

1. Official Meeting Announcement
2. Meeting Agenda