

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

REGULAR MEETING

December 13, 2016

DISTRICT OFFICE

2240 Southwestern Blvd, West Seneca NY

Board of Education

Members Present: Mr. Dwight Eagan
Dr. Christine Gray-Tinnesz, Vice President
Mrs. Karen Kane
Mr. Robert Mahany
Mr. Dwight Mateer
Mr. David Nielsen, President
Mrs. Elizabeth Quinlan

Members Excused: n/a

Others Present: Mr. Matthew McGarrity, Superintendent of Schools
Dr. Lisa Krueger, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Mr. David Lilleck, Executive Director of Personnel & Pupil Services
Mrs. Cheryl A. Connors, District Clerk

Estimated Audience: 60

Mr. Nielsen called the meeting to order at 6:30 pm

EXECUTIVE SESSION

Executive Session

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) to enter Executive Session at 6:30 p.m. to discuss contract negotiations and the employment history of a particular person.

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan and unanimously carried (7-0) to adjourn Executive Session at 7:04 p.m. Mr. Nielsen called the meeting back to order at 7:08 p.m. and led all in attendance in the Pledge of Allegiance.

SUGGESTIONS FOR CHANGE

Suggestions for Change

Mrs. Connors requested changing 3.4.11 under special education to two preschool reviews.

ANNOUNCEMENTS

Announcements

- Mr. McGarrity made the following announcements:
 - OPCSD is ranked 91st out of over 700 districts in NYS by Niche Inc. The rank factors include state test scores, college readiness, graduation rates, SAT/ACT scores, teacher quality and other factors.
 - Congratulated the 28 high school students who participated in the Polar Plunge on December 3rd and raised over \$4,000 for Special Olympics.
 - Stated there are holiday concert's on December 15th in the Middle School for 6th & 7th Grade Band & Orchestra Concerts at 6:45 pm & 8 pm. The High School Holiday Concert will be held on December 20th at 7 pm in the High School Auditorium.

- Mr. Hack, athletic director, congratulated the fall athletes and coaches on an outstanding season. He stated that athletics is a great opportunity for student athletes and that this year 12 out of 13 of the varsity teams received recognition as high school scholar teams. He spoke briefly about the girls swim team and the tennis team, both having outstanding seasons. He thanked the parent’s teachers, administrators, community and Board for their continued support of athletics.

Recognition

RECOGNITION

- The Board recognized Mr. Wolf, high school principal, and the high school for being named a 2016 National Blue Ribbon School. Mr. McGarrity spoke about the reception in Washington, DC and congratulated the high school on the outstanding accomplishment and stated it is a reflection of the district as a whole. Mr. Wolf echoed Mr. McGarrity’s statement saying it is a culmination of pre-K through grade 12 with parents, students, administrators, teachers, staff members, the Board and the community working to support the district. He stated that OPHS is one of 329 schools in the united stated that received this designation in 2016.

Presentation

PRESENTATION

- **Special Education Update** – Mr. Lilleck, executive director of personnel and pupil services, and Mrs. Czemerynski, director of special presented an update to the Board regarding changes to the district’s special education program. They stated the department’s philosophy - “Respond to the needs of our students, as ALL students are general education students first!” They spoke about changes in the CSE process and going to a year round IEP and changes to the leadership team for a K-12 department including instructional leaders in all buildings. They thanked the special education department for the dedication and cooperation throughout the process. Mrs. Czemerynski explained the NYS Board of Regents Blueprint for Improved Results for Students with Disabilities reviewing the critical areas for action.

CONSENSUS

Consensus Items

MINUTES

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) to approve the following consensus items as presented:

FINANCIALS

Approval of Minutes

- November 8, 2016

Financial Matters (attachment #1)

- Treasurer’s Report – October & November 2016
- Revenue Budget Detail – October & November 2016
- Appropriation Status Report – November 2016
- Warrant Report – November 2016
- Health & Welfare Service Rates for 2016-17

PERSONNEL

Personnel Considerations

RESOLVED THAT, upon the recommendation of the Superintendent, the Board of Education approves the following Personnel actions:

Personnel Considerations - Teachers and Administrators

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Annual Salary
Jennifer McKeone	Business Teacher	Business & Marketing / Initial	Business	HS1	(0.9) Part Time 10/03/16 - 06/30/17 (begin date amended)	1 M (30) (pro-rated)
Marie Mealer	Music Teacher (Band)	Music / Initial	Music	EG / EL	(0.5) Part Time 11/28/16 - 06/30/17 New - budget	1 B (pro-rated)

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Annual Salary
Jenny Aidala	Elementary Teacher	Child Ed (Gr 1-6); Early Child Ed (B-2) / Professional	Elem Ed	SD / WE	Part Year Reg Sub 12/13/16 - 06/30/17 LOA - L. Coder	1 M (30) (pro-rated)
Benjamin Mullin	Spec Ed Teacher	Stud w/Dis 7-12, Generalist / Initial	Spec Ed	HS1	Part Year Reg Sub 12/14/16 - 12/23/16 LOA - A. Corcoran	1 B (pro-rated)
Laura Lukowski	Elementary Teacher	Child Ed (Gr 1-6) / Initial Ext	Elem Ed	SD	Part Year Reg Sub 10/31/16 - 02/06/17 LOA - K. Connolly	1 B (pro-rated)
Bridget McDonnell	Elementary Teacher	Child Ed (Gr 1-6) / Initial	Elem Ed	MS	Probationary* 08/31/16 - 08/30/20 Retire - G. Goggins	1 B (30) (amended)
Kaitlyn Hatch	For Lang Teacher	French 7-12 / Initial	For Lang	HS3	Part Year Reg Sub 09/12/16 - 12/23/16 (end date amended) (LOA - J. Siebert)	1 M (30) (pro-rated)

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 30123 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Name	Civil Service Position	Type of Appointment	Effective Date	Annual Salary
Linda Forster	Head Bus Driver (Transportation) Full-time / 12month	Probationary	12/14/2016	\$50,000 (pro-rated)

Appointments – Mentors (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Kathleen Baker	Mentor for Nicole Holler (HS3)	2016/17	OPTA	\$1,193
Kelly Giallela	Mentor for Erin Calder (HS2)	2016/17 (amended)	OPTA	\$1,193 (amended)
Paul Pietrantone	Mentor for Philip Johnson (WE)	10/03/16 - 10/02/17	OPPA	\$1,200
Kristen LeMay	Mentor for Dawn Giddings (MS)	08/31/16 - 12/16/16	OPTA	\$1,193 (pro-rated)
Janine Hrcak	Mentor for Morgan Falzone (MS)	08/31/16-1/20/17	OPTA	\$1,193 (pro-rated)
Stacy Rominger	Mentor Training	2016/17	OPTA	up to 12 hours @\$62.50 / hour
Deborah Fleetwood	Mentor Training	2016/17	OPTA	up to 12 hours @\$62.50 / hour
Kathy Halter	Mentor Training	2016/17	OPTA	up to 12 hours @\$62.50 / hour
Christine Couell	Mentor for Lauren Brechtel (EG)	10/20/16 - 06/30/17	OPTA	\$1,193 (pro-rated)
Lisa Tryon	Mentor for Jenny Aidala (SD/WE)	11/1/16 - 06/30/17	OPTA	\$1,193 (pro-rated)

Appointments – Extra Class Activity Advisor (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Caroline Goff	AP/ACT Testing Coordinator (HS)	2016/17	OPTA	\$500 (grant funded)
Jessica Mueller	QMB Assistant Color Guard Instructor (Winter) (HS) (Rescind)	2016/17	OPTA	\$1,372 Group IV / Step 3
Nicole Forster	QMB Assistant Color Guard Instructor (Winter) (HS) (Rescind)	2016/17	OPTA	\$1,661 Group IV / Step 4
Victoria Prinz	QMB Assistant Color Guard Instructor (Winter) (HS)	2016/17	OPTA	\$1,145 Group IV / Step 4
Christine Quenneville	World Affairs (Gr 8) (MS)	2016/17	OPTA	\$2,578 Group I / Step 2
Albert Jafarjian	World Affairs (Gr 7) (MS)	2016/17	OPTA	\$2,711 Group II / Step 4
Bradley Carson	Musical Manager (MS)	2016/17	OPTA	\$1,852 Group II / Step 1
Aaron Young	Musical Director (MS)	2016/17	OPTA	\$1,851 Group II / Step 1
Kathleen Cullen	Student Council Co-Advisor @33% - 3 advisors, 2 positions (MS)	2016/17	OPTA	\$1,366 Group II / Step 2
Wendy Daniszewski	Student Council Co-Advisor @33% - 3 advisors, 2 positions (MS)	2016/17	OPTA	\$1,807.30 Group II / Step 4
Daniel Miller	Student Council Co-Advisor @33% - 3 advisors, 2 positions (MS)	2016/17	OPTA	\$1,807.30 Group II / Step 4
Wendy Daniszewski	Yearbook Co-Advisor @33% - 3 advisors, 2 positions (MS)	2016/17	OPTA	\$1,366 Group II / Step 2
Laura Lukowski	Yearbook Co-Advisor @33% - 3 advisors, 2 positions (MS)	2016/17	OPTA	\$1,366 Group II / Step 2
Travis Pufpaff	Yearbook Co-Advisor @33% - 3 advisors, 2 positions (MS)	2016/17	OPTA	\$1,366 Group II / Step 2
Daniel Miller	MSTV Advisor (MS)	2016/17	OPTA	\$2,711 Group II / Step 4
Jourdan Morgan	Drama Club Advisor (MS)	2016/17	OPTA	\$1,420 Group III / Step 1
Kristen Fisher	Art Club Co-Advisor (MS) @33%	2016/17	OPTA	\$517.34 Group III / Step 2
Diane Bond	Art Club Co-Advisor (MS) @33%	2016/17	OPTA	\$565.34 Group III / Step 4
Kimberly Sanchez	Art Club Co-Advisor (MS) @33%	2016/17	OPTA	\$689.34 Group III / Step 4
Paul Kloster	BIG Club Advisor (MS)	2016/17	OPTA	\$1,522 Group III / Step 2
Barbara Battiste	Ecology Club Advisor (MS)	2016/17	OPTA	\$2,068 Group III / Step 4
Mark Hanes	Health Club Advisor (MS)	2016/17	OPTA	\$2,068 Group III / Step 4
Peter Kalenik	Math Club Advisor (MS)	2016/17	OPTA	\$2,068 Group III / Step 4
Daniel Braunscheidel	Science Club Advisor (MS)	2016/17	OPTA	\$2,068 Group III / Step 4

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
David Tundo	Robotics Club Advisor (MS)	2016/17	OPTA	\$1,145 Group IV / Step 1
Kathy Halter	Computer Club Co-Advisor @50% (MS)	2016/17	OPTA	\$830.50 Group IV / Step 4
Christine Quenneville	Computer Club Co-Advisor @50% (MS)	2016/17	OPTA	\$830.50 Group IV / Step 4
Patricia Sachse	DI Club Advisor (MS)	2016/17	OPTA	\$1,661 Group IV / Step 4
Lisa Lidner	Technology Club Advisor (MS)	2016/17	OPTA	\$1,661 Group IV / Step 4
Aaron Young	Select Choir Advisor (MS)	2016/17	OPTA	\$665 Group V / Step 1
Jourdan Morgan	Musical Choreographer Advisor (MS)	2016/17	OPTA	\$749 Group V / Step 2
James Roland	Stage Crew Advisor (MS)	2016/17	OPTA	\$815 Group V / Step 3
Bradley Carson	B Sharp Singers Advisor (MS)	2016/17	OPTA	\$984 Group V / Step 4
Kathleen Cullen	Book Fiends Advisor (MS)	2016/17	OPTA	\$984 Group V / Step 4
Marcella Wentland	Chamber Orchestra Advisor (MS)	2016/17	OPTA	\$984 Group V / Step 4
Alison Dings	Drum Ensemble Advisor (MS)	2016/17	OPTA	\$984 Group V / Step 4
Julie Schara	Fiddle Club Advisor (MS)	2016/17	OPTA	\$984 Group V / Step 4
Lendra Kress	French Club Advisor	2016/17	OPTA	\$984 Group V / Step 4
Sarina Scaccia	GG Charms Advisor (MS)	2016/17	OPTA	\$984 Group V / Step 4
Sarah LaPaglia	Jazz Ensemble Advisor (MS)	2016/17	OPTA	\$984 Group V / Step 4
Jennifer Waterman	Life & Careers Skills Club Advisor (MS)	2016/17	OPTA	\$665 Group V / Step 4
Renee Loftus	Spanish Club Advisor (MS)	2016/17	OPTA	\$984 Group V / Step 4
Bradley Prusak	Intramural Co-Coordinator@ 50% (MS)	2016/17	OPTA	\$351 Group VI / Step 4
Ernie Scheer	Intramural Co-Coordinator@ 50% (MS)	2016/17	OPTA	\$351 Group VI / Step 4
Daniel Miller	United Way Coord. (District)	2016/17	OPTA	\$2,068 Group III / Step 4

Appointments – Coordinators & Instructional Leaders (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Aimee LaRosa	Literacy Data Coordinator	July - June	OPTA	\$4,088 (pro-rated)
Karen O'Brien	Instructional Leader (MS)	2016/17	OPTA	\$3,015 (amended)
Sarina Scaccia	Instructional Leader (MS)	2016/17	OPTA	\$2,350 (amended)
Jennifer Roward	Elementary Lead Teacher - Step Up to Writing (EG)	2016/17	OPTA	\$1,439
Theresa Bermingham	Elementary Lead Teacher - Step Up to Writing (EL)	2016/17	OPTA	\$1,439
Jill Schurr	Elementary Lead Teacher - Step Up to Writing (SD)	2016/17	OPTA	\$1,439
Nancy Krone	Elementary Lead Teacher - Step Up to Writing (WE)	2016/17	OPTA	\$1,439
Lindsey Shanahan	Elementary Lead Teacher - Words Their Way (EG)	2016/17	OPTA	\$1,439
Kimberly Kent	Elementary Lead Teacher - Words Their Way (EL)	2016/17	OPTA	\$1,439
Tammy Sorko-Kirsch	Elementary Lead Teacher - Words Their Way (SD)	2016/17	OPTA	\$1,439
Suzanne Schmidt	Elementary Lead Teacher - Words Their Way WE)	2016/17	OPTA	\$1,439

Appointments – Per Diem Substitutes (Teachers and Others)

Name	Title / Activity	Effective Dates	Certification
Douglas Steyer	Substitute Teacher	11/4/2016 - 6/30/2017	Uncertified
Mark Hursty	Substitute Teacher	11/4/2016 - 6/30/2017	Uncertified
Janet Conley	Substitute Teacher	11/4/2016 - 6/30/2017	Uncertified
Douglas Sukhia	Substitute Teacher	11/4/2016 - 6/30/2017	Uncertified
David Denz	Substitute Teacher / Home Instructor	11/4/2016 - 6/30/2017	Social Studies 7-12
Monica Young	Substitute Teacher	11/4/2016 - 6/30/2017	Uncertified
Jenna Lettieri	Substitute Teacher	11/4/2016 - 6/30/2017	Childhood Ed (Gr 1-6)
Marielle Guido	Substitue Teacher	11/4/2016 - 6/30/2017	Uncertified
Sarah Hess	Substitute Teacher	11/4/2016-6/30/2017	Literacy (B-6) Early Childhood Ed (B-2)
Julie Drozodowski	Substitute Teacher	11/4/2016-6/30/2017	Uncertified
Benjamin Mullin	Substitute Teacher	11/30/16 - 06/30/17	SWD 7-12 - Gen; ELA 5-12
Jennifer Cilip	Substitute Teacher	11/4/2016-6/30/2017	Deaf /Hard of Hearing; Early Child Ed (B-2)
Joan Thomas	Substitute Teacher / Home Instructor	11/29/2016-6/30/2017	Biology/ General Science Gr. 7-12
Donna Omar	Substitute Teacher	11/30/2016-6/30/2017	Uncertified

Appointments – Coaching (teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary Stipend /
Charles Mancabelli	Coach - Indoor Track & Field	11/07/16 - 02/18/17	Community Member	\$3,746 Exp. 2 / Step 2
David Tundo	Coach - Wrestling Boys Mod B	11/28/16 - 02/04/17	OPTA	\$2,745 Exp. 1 / Step 1
James Gibson	Coach - Baseball Varsity	Spring 2017	OPTA	\$4,558 Exp. 34 / Step 4
Charles Senn	Coach - Baseball Varsity Program Asst.	Spring 2017	OPTA	\$3,401 Exp. 18 / Step 4
Christopher Frankowski	Coach - Baseball Junior Varsity	Spring 2017	OPTA	\$2,438 Exp. 1 / Step 1
Lawrence Catalano	Coach - Lacrosse Boys' Varsity	Spring 2017	OPTA	\$4,558 Exp. 18 / Step 4
Lucian Forcucci	Coach - Lacrosse Boys' Varsity Asst.	Spring 2017	OPTA	\$3,401 Exp. 14 / Step 4
Joseph Biondo	Coach - Lacrosse Boys' Junior Varsity	Spring 2017	OPTA	\$3,401 Exp. 5 / Step 4
Bridget Callahan	Coach - Lacrosse Girls' Varsity	Spring 2017	OPTA	\$4,558 Exp. 34 / Step 4
Kristen McGuinness	Coach - Lacrosse Girls' Varsity Asst.	Spring 2017	OPTA	\$3,401 Exp. 4 / Step 4
Sandra Trampert	Coach - Lacrosse Girls' Mod B	Spring 2017	OPTA	\$3,056 Exp. 27 / Step 4
Steven Ferrentino	Coach - Softball Junior Varsity	Spring 2017	OPSRPA	\$3,401 Exp. 18 / Step 4
Charles Mancabelli	Coach - Track & Field Boys' Varsity	Spring 2017	Community Member	\$3,746 Exp. 2 / Step 2
Gene Tundo	Coach - Track & Field Girls' Varsity	Spring 2017	OPTA	\$4,558 Exp. 35 / Step 4
Jennifer Brewer	Coach - Track & Field Girls' Junior Varsity	Spring 2017	OPTA	\$2,438 Exp. 1 / Step 1
Lauren Brethel	Coach - Track & Field Boys' Mod B	Spring 2017	OPTA	\$2,620 Exp. 2 / Step 2
Moe Gavin	Coach - Track & Field Boys' Mod B	Spring 2017	OPTA	\$3,056 Exp. 28 / Step 4
Christine Quenneville	Coach - Track & Field Girls' Mod B	Spring 2017	OPTA	\$2,858 Exp. 3 / Step 3
Terrance McMahon	Coach - Tennis Boys' Varsity	Spring 2017	Community Member	\$4,558 Exp. 40+ / Step 4
Joshua Taylor	Coach - Wrestling Varsity	11/07/16 - 02/28/17	Community Member	\$2,267 Exp. 1 / Step 1

Leaves of Absence (teachers and Administrators)

Name	Position	Effective Dates	Comment
Julie Siebert	Foreign Language Teacher (HS3)	11/01/16 - 12/23/16	Unpaid LOA Section 4.4
Karen Connolly	Elementary Teacher (SD)	01/03/17 - 02/03/17	Unpaid LOA Section 4.4

Resignations and Retirements s(Teachers and Administrators)

Name	Position	Effective Date	Comment
Stephen Metzger	Special Ed Teacher	01/06/17	Resignation

Contractual and Other (Teachers and Administrators)

➤ **RESOLVED THAT**, the Orchard Park Central School District wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Jurisdictions(the “Plan”) for the voluntary participation of all eligible employees; and
 Whereas, the Orchard Park Central School District is a local public employer eligible to adopt the Plan pursuant to section 5 of the State Finance Law;* and Whereas, the Orchard Park Central School District has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and section 5 of the State Finance Law of the State of New York; and Whereas, the purpose of the Plan is to encourage employees to make and continue careers with the Orchard Park Central School District by providing eligible employees with a convenient and tax favored method of saving on a regular and long-term basis and thereby provide for their retirement; NOW, THEREFORE, it is hereby: **RESOLVED that**, the Orchard Park Central School District hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further **RESOLVED that**, the appropriate officials of the Orchard Park Central School District are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the plan; and it is further **RESOLVED that**, the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Service Commission

Personnel Considerations – Support Staff

Appointments (Support Staff)

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Gerald Schillinger	Bus Driver Part-time 10 month (BG)	Probationary 11/14/16-5/13/17	11/14/2016	\$18.52/hour Salary E Schedule 4.0 hrs/day
Douglas Sukhia	Part-time School Monitor (HS)	Temporary 11/7/16-3/3/17	11/7/2016	\$13.46/hour Salary E Schedule Varsity/Mod Swimming
Michael Shanahan	Bus Driver Part-time 10 month (BG)	Probationary 11/14/16-5/13/17	11/14/2016	\$18.52/hour Salary E Schedule 4.0hrs/day
Fritz Lippold	Bus Attendant Part-time 10 month (BG)	Probationary 11/14/16-5/13/17	11/14/2016	\$12.92/hour Salary E Schedule 4.0 hrs/day
Holly Welsh	Bus Attendant Part-time 10 month (BG)	Probationary 11/14/16-5/13/17	11/14/2016	\$12.92/hour Salary E Schedule 4.0 hrs/day
Donald Dieter	Bus Driver Part-time 10 month (BG)	Probationary 11/14/16-5/13/17	11/14/2016	\$18.52/hour Salary E Schedule 4.0 hrs/day
Laura Wright	Bus Driver Part-time 10 month (BG)	Probationary 11/14/16 - 5/13/17	11/14/2016	\$18.52/hour Salary E Schedule 2.0 hrs/day
Ryan Reid	Laborer Full-time 12 month (HS)	Probationary 11/14/16- 5/13/17	11/14/2016	\$18.30/hour Salary E Schedule 8.0 hrs/day
Susan Bodkin	Clerk Typist Part-time 10 month	Probationary 11/14/16 - 5/13/17	11/14/2016	\$15.90/hour Salary E Schedule 3.75 hrs/day
Joseph Ciralo	Bus Driver Part-time 10 month (BG)	Probationary 11/14/16 - 5/13/17	11/14/2016	\$18.52/hour Salary E Schedule 4.0 hrs/day
Ronald Burgess	Bus Driver Part-time 10 month (BG)	Probationary 11/14/16 - 5/13/17	11/14/2016	\$18.52/hour Salary E Schedule 4.75 hrs/day
Sarah Pawlowski	Bus Driver Part-time 10 month (BG)	Probationary 11/14/16 - 5/13/17	11/14/2016	\$18.52/hour Salary E Schedule 2.0 hrs/day

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Leonard Applebach	Bus Driver Part-time 10 month (BG)	Probationary 11/14/16 - 5/13/17	11/14/2016	\$18.52/hour Salary E Schedule 2.0 hrs/day
Ann Ovaska	Teacher Aide Part-time 10 month (St.John Vianney)	Probationary 11/21/16 - 5/20/17	11/21/2016	\$15.69/hour Salary E Schedule 6.25 hrs/day
Carol Fridman	Bus Attendant Part-time 10 month (BG)	Probationary 11/29/16 - 5/28/17	11/29/2016	\$12.92/hour Salary E Schedule 2.0 hrs/day
Christine Stewart	Teacher Aide Part-time 10 month (WE)	Probationary 11/07/16 - 05/06/17	11/7/2016	\$16.62/hour Salary C Schedule (amended)
Jay Meyer	Laborer Full-time 12 month (MS)	Probationary 12/5/16 - 6/4/17	12/5/2016	\$24.95/hour Salary A Schedule 8.0 hrs/day
Kathleen Holland	Teacher Aide Part-time 10 month (EL)	Probationary 12/19/16 - 6/18/17	12/19/2016	\$15.69/hour Salary E Schedule 6.00 hrs/day

Appointments (Support Staff Substitutes)

Name	Title Activity	Effective Dates	Civil Service Title
Donald Fleming	Support Staff Substitute	11/29/2016	Bus Attendant
Michele Mele	Support Staff Substitute	12/6/2016	Teacher Aide
Suzanne Curtin	Support Staff Substitute	12/6/2016	Teacher Aide
Mary Ellen Doran	Support Staff Substitute	12/6/2016	Teacher Aide
Susan Destro	Support Staff Substitute	12/6/2016	Teacher Aide
Leigh Hastie	Support Staff Substitute	12/6/2016	Teacher Aide

Appointments – Mentors (Support Staff)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Mary McGrath	Mentor to Christine Stewart Teacher Aide (WE)	11/7/16 - 11/6/17	OPSRPA	\$200.00
Dorothy Hellwig	Mentor to Lisa Sayoc Teacher Aide (EL)	11/7/16 - 11/6/17	OPSRPA	\$200.00
Gretchen Buchanan	Mentor to Amanda Alba Senior Clerk Typist (DO)	9/2016 - 8/2017	OPSRPA	\$200.00
Cindy Barry	Sean Hogan Teacher Aide (EG)	9/1/16 - 11/23/16 amended	OPSRPA	\$60.00
Phyllis Baldo	Sean Hogan Teacher Aide (MS)	11/28/16 - 6/30/17	OPSRPA	\$140.00
Rosalind Pelletier	Leonard Applebach Bus Driver (Transportation)	11/28/16 - 11/27/17	OPSRPA	\$200.00
Jeanne LoVullo	Sarah Pawlowski Bus Driver (Transportation)	11/28/16 - 11/27/17	OPSRPA	\$200.00
Cynthina Luciano	Ronald Burgess Bus Driver (Transportation)	11/28/16 - 11/27/17	OPSRPA	\$200.00

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Donna Annichiarico	Gerald Schillinger Bus Driver (Transportation)	11/28/16 - 11/27/17	OPSRPA	\$200.00
Lauretta Carra	Michael Shanahan Bus Driver (Transportation)	11/28/16 - 11/27/17	OPSRPA	\$200.00
Nancy Ernst	Fritz Lippold Bus Attendant (Transportation)	11/28/16 - 11/27/17	OPSRPA	\$200.00
Karen Jakubowski	Holly Welsh Bus Attendant (Transportation)	11/28/16 - 11/27/17	OPSRPA	\$200.00
Norma Stanek	Laura Wright Bus Driver (Transportation)	11/28/16 - 11/27/17	OPSRPA	\$200.00
Angela Negroni	Donald Dieter Bus Driver (Transportation)	11/28/16 - 11/27/17	OPSRPA	\$200.00
Beatrice Hager	Louis Berti Bus Driver (Transportation)	11/28/16 - 11/27/17	OPSRPA	\$200.00

Resignations and Retirements (Support Staff)

Name	Title Activity	Effective Dates	Civil Service Title
Jay Meyer	12 month Full-time Cleaner (MS)	12/5/2016	Contingent upon approval of appointment to Full-time 12-month Laborer see Item No. 3.3.B.1.19

Position Management (Support Staff)

Position	Location	Type/Status	Effective Date
Nancy Connor	High School	PT 10/mo Cleaner (4.0)to FT 12/mo Cleaner (8.0)	11/14/2016

Special Education (attachment #2)

- Recommendation by the Committee on Special Education for **Annual Reviews** of **Forty (40)** Resident Children
- Recommendation by the Committee on Special Education for the **Program Review** of **Twenty-Six (26)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation** of **Three (3)** Resident Children
- Recommendation by the Committee on Special Education for the **Initial Educational Placement** of **Ten (10)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments** of **Seventeen (17)** Resident Children
- Recommendation by the 504 Committee for the **Accommodation Plan** of **Twenty-Seven (27)** Resident Children
- Recommendation by the Committee on Special Education for the **Manifestation Determination** of **One (1)** Resident Child
- Recommendation by the Committee on Preschool Special Education for the **Preschool Program Review** of **Two (2)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement** of **Nine (9)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments** of **Three (3)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Declassification** of **One (1)** Resident Child

**SPECIAL
EDUCATION**

**TEXTBOOK
ADOPTION**

Textbook Adoption (attachment #3)

- *Mathematics for the Digital Age and Programming in Python*, by Litvin, Maria and Litvin, Gary, published by Skylight Publishing, copyright 2010, High School Gr 10-12

REPORTS

Board/Committee Reports

- **Safety Committee** – Dr. Krueger stated the committee reviewed several resources and discussed threat assessment.
- **Policy Committee** – Dr. Krueger stated the committee discussed several policies for a potential first read, including two policies for this Board meeting.
- **Nutrition Committee** – Mr. Petrus stated that Personal Touch, our food service provided, updated the committee on lunch's sales and stated they are looking to increase breakfast sales. Stated the high school wait times improved.
- **STAP Comm** – A member of the committee reported on the Roswell Adopt a Family and Winter Homecoming.

DISCUSSION

Discussion

- **Friends of the Orchard Park Public Library Donation** – Mr. Petrus stated the donation of \$100 will be used for the acquisition of new materials for the Ellicott Elementary library.
- **Barry Frelicher Boys Basketball Donation** – Mr. Petrus stated the donation of \$140 will be used to pay for a Boys Varsity and a Boys JV Basketball Scrimmages.
- **Rick Winiewicz Middle School Donation** – Mr. Petrus stated the donation is a Hoist Leg Press Machine to be used in the middle school weight room.
- **Quaker Athletic Booster Club Donation** – Mr. Petrus stated the donation of \$429 will be used to cover the cost of the registration for the Girls Varsity Soccer Coach to attend the NSCAA Convention.
- **Surplus Athletic Equipment** – Mr. Petrus stated the athletic department recently inventoried their equipment and currently they have 25 sets cheer poms and some boys' basketball jerseys to declare as surplus.
- **Extra-Classroom (inactive) Activity Accounts** – Mr. Petrus stated that the as per policy inactive accounts will be closed and the funds will transfer to STAP-Comm. The total of the Latin NHS and the Volleyball accounts is \$123.75
- **Inter-Municipal Cooperation Agreement for Student Transportation & Transportation & Food Service Contracts Update** – Mr. Petrus stated that Orchard Park and the Depew school district each have a student that attends the NYS School for the Blind in Batavia, by sharing a single bus run, we can save approximately half the cost. Depew will be reimbursing us at the daily rate of \$176 for the remainder of the school year.
- **Obsolete Textbooks (from Nichols School)** – Dr. Krueger stated that the textbooks were reclaimed from Nichols school because they no longer had a need for them. These textbooks were purchased by the Orchard Park Central School District for Orchard Park resident students who attended Nichols School
- **Final Read of Policy 8340 – Textbooks/Workbooks/Calculators/Instructional Computer Hardware and Computer Hardware** – Dr. Krueger stated the policy amendments are suggested to include Chromebooks and other instructional materials.
- **First Read of Policies: 3210 - Visitors to School & 6214 - Certified Personnel: Probation & Tenure** – Dr. Krueger stated the because of our enhanced safety and security proceeds, the revisions to the policy will reflect our current practices.
- **Middle School Roof Update** – Mr. Petrus stated the repairs are now complete and that he is still very hopeful that the damages will be covered by insurance.

ACTION

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$100 from the Friends of the Orchard Park Public Library to the Ellicott Elementary Library Media Center.

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$140 from Mr. Barry Freilicher to pay for the Boys Varsity Basketball Scrimmage (\$80) and Boys JV Basketball Scrimmage (\$60).

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of a Hoist Leg Press Machine (value \$1,200) from Mr. Rick Winiewicz for the Middle School weight room.

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$429 from the Quaker Athletic Booster Club to pay for the NSCAA registration fee for Mike Graffeo.

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares 25 sets of cheer poms (15 years old) and Boys Basketball home & away Jerseys (12 years old) as surplus.

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the closing of the Latin NHS & Volleyball Extra-Classroom accounts due to inactivity and the transfer of the balances (\$123.75) to the STAP-Comm Extra Classroom account.

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the Inter-municipal Cooperation Agreement for Student Transportation with DEPEW CSD at a daily rate of \$176 for the remainder of the 2016-17 school year. (Attachment #4)

ACTION

**ACCEPTANCE
OF DONATION
FROM OP
PUBLIC LIBRARY**

**ACCEPTANCE
OF DONATION
FROM
MR. FREILICHER**

**ACCEPTANCE
OF DONATION
FROM
MR. WINIEWICZ**

**ACCEPTANCE
OF DONATION
FROM QABC**

**DECLARATION
OF EQUIPMENT
AS SURPLUS**

**APPROVAL TO
CLOSE
EXTRA-CLASS
ACCOUNTS**

**APPROVAL OF
INTER-MUNICIPAL
COOPERATIVE
AGREEMENT**

**DECLARATION
OF TEXTBOOKS
AS OBSOLETE**

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the textbooks as listed from Nichols school as obsolete.

- 7 - Algebra 1 Textbooks, Author: Kennedy, D., Bellman, A., Bass, L., et al. , Publisher: Pearson Education, Inc., Copyright Date: 2007
- 18 - Chemistry Textbooks , Author: Wilbraham, A., et al., Publisher: Prentice-Hall, Inc., Copyright Date: 2002
- 3 - Chemistry in the Community Textbooks , Author: W. H. Freeman and company, Publisher: Michelle Russel Julet, Copyright Date: 2002
- 10 - Conceptual Physics Textbooks, Author: Paul G. Hewitt, Publisher: Pearson Education, Inc., Copyright Date: 2009
- 6 - Discovering Algebra: An Investigative Approach Textbooks, Author: Murdock, J. et al., Publisher: Key Curriculum Press. Copyright Date: 2007
- 19 - Discovering Mathematics Common Core 7A Textbooks, Author: N/A, Publisher: Star Publishing Pte Ltd in association w/Singapore Math Inc., Copyright Date: 2013
- 8 - Discovering Mathematics Common Core 7B Textbooks , Author: N/A, Publisher: Star Publishing Pte Ltd in association w/Singapore Math Inc., Copyright Date: 2012
- 5 - Worlds Together Worlds Apart Textbooks , Author: Tignor, R. et al. , Publisher: W. W. Norton & Company, Inc. , Copyright Date: 2014

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby adopts Policy 8340: Textbooks/Workbooks/Calculators/Instructional Computer Hardware and Computer Hardware as written.

**RE-ADOPTION OF
POLICY 8340**

**Policy 8340: TEXTBOOK/WORKBOOKS/CALCULATORS/INSTRUCTIONAL
COMPUTER HARDWARD AND COMPUTER HARDWARD**

Textbooks

The term "textbook" shall refer to a book supplied to a student for a fixed period of time for his/her personal use and basic to the study of a subject. The Board of Education shall make provision for funds to be budgeted for the purchase of textbooks and related instructional materials.

Upon the recommendation of the Superintendent of Schools, the Board of Education shall designate the textbooks to be used. Textbooks, once designated, cannot be superseded within a period of five (5) years except by a three-fourths (3/4) vote of the Board.

As required by federal law and New York State Regulations, the District has adopted the National Instructional Materials Accessibility Standard (NIMAS) to ensure that curriculum materials are available in a usable alternative format for students with disabilities. To facilitate this process, the District will participate in the National Instructional Materials Access Center (NIMAC) and will require that all contracts with publishers for textbooks and other printed core materials executed after December 2006 include a provision requiring the publisher to produce NIMAS files and send them to NIMAC.

Students will be required to pay for lost books or for excessive damage to books.

Textbooks for Resident Students Attending Private Schools

Resident students attending private schools will be supplied non-sectarian textbooks in accordance with the requirements of Education Law.

Workbooks

The term "workbook" shall refer to the type of book that provides spaces to write in and is consumed each year. It is usually paper-covered and designed to be used in connection with a textbook. The Board of Education shall approve the expenditure of funds for the purchase of workbooks and manuals.

Similar to textbooks, students will be required to pay for lost/replacement workbooks.

Calculators

The District can require students to provide their own "supplies" (defined as something which is consumed in use, loses its appearance and shape in use, expendable, and inexpensive). Examples include pencils, pens, paper, etc. Calculators do not fall into this category and must be considered like classroom teaching materials for which the District is authorized to levy a tax. In addition, the District may purchase, and must still provide, calculators even if operating under a contingent budget if the calculators are required for participation in an educational program.

The New York State Education Department requires the use of calculators for intermediate and high school level mathematics and science assessments. To the extent that calculators are a necessary part of the educational program, the District must provide them. Under no circumstances should students be charged for a calculator or otherwise required to purchase one in order to participate in an educational program of the District. (see website: http://www.emsc.nysed.gov/mgtserv/charging_for_calculators.shtml). To support the educational program, the District will provide calculators, such as scientific or graphing calculators, when required for courses. Similar to textbooks, such District owned equipment will be loaned to students for a period of time and must be returned to the District.

Students will be required to pay for lost calculators, or for excessive damage/breakage to calculators.

Instructional Computer Hardware

The term "instructional computer hardware" shall refer to technological equipment supplied to a student for a fixed period of time for his/her personal use. Examples of instructional computer hardware include cameras, tablet and laptop devices, and other such District owned equipment.

Students will be required to pay for loss, intentional or excessive damage/breakage to instructional computer hardware.

Loan to Students Attending Non-Public Schools in the District

The School District shall loan, upon request of an individual or a group of individual students, to all students legally attending nonpublic elementary or secondary schools located in the School District, instructional computer hardware which is designated for use in any public elementary or secondary schools of the State or is approved by any school authorities as such term is defined in Education Law Section 2(12).

Such instructional computer hardware is to be loaned free to such children, subject to such rules and regulations as are or may be prescribed by the Board of Regents and school authorities and shall be required for use as a learning aid in a particular class or program. Instructional computer hardware containing computer software programs which are religious in nature or content shall not be purchased or loaned by the School District.

The School District shall not be required to loan instructional computer hardware to nonpublic school students in excess of that acquired pursuant to Education Law Section 753 and shall be loaned on an equitable basis to children attending nonpublic schools in the District and to students with disabilities residing in the District who attend programs under the provisions of Education Law Section 4401(2)(c), (2)(e), (2)(g), (2)(i), and (2)(1). However, the School District shall not be required to loan instruction computer hardware purchased with local or federal funds or with State funds, other than Instructional Computer Hardware Aid funds.

School authorities shall specify a date by which written requests for the purchase and loan of instructional computer hardware must be received by the District. Such date shall not be earlier than the first day of June of the school year prior to that for which such instructional computer hardware is being requested.

For a child not attending a nonpublic school prior to June first, the parent/guardian may submit a written request for instructional computer hardware within thirty (30) days after such child is enrolled in the nonpublic school. In no event, however, shall a request made later than the times otherwise provided pursuant to Education Law Section 754 be denied where a reasonable explanation is given for the delay in making the request. All nonpublic schools in the School District shall be notified of the specified date.

The form of request used by a lending District may provide for a guarantee by a parent or guardian for the return of such hardware or, in the case of loss or damage, for payment of the value thereof.

20 United States Code (USC) Section 1474(e)(3)(B)

Education Law Sections 2(12), 701 et seq., 753, 754, 3602(6), 3602(26), 4401(2)(c), 4401(2)(e), 4401(2)(g), 4401(2)(i), and 4401(2)(l)

8 New York Code of Rules and Regulations (NYCRR) Sections 21.3, 100.12, 155.1(a)(4) and 175.25

COMMENTS

Comments

- A member of the audience commented on the need for sidewalks and crossing guards at the high school. Speaker stated there is a lot of traffic and it is unsafe for walkers. Speaker also requested a vehicle for questions and responses from the Board regarding questions.
- A member of the audience commented on the track construction that will impact athletic schedule. Speaker also requested that the time of garbage pickup at the high school be amended. Speaker also commented that the idea for sidewalks and crossing guards at high school is needed.

ADJOURNMENT

Adjournment

Motion by Dr. Tinnesz, seconded by Mrs. Quinlan, and unanimously carried (7-0) to adjourn at 8:17 p.m.

Respectfully submitted,

Cheryl A. Connors
District Clerk

Official Meeting Attachments

1. Financials
2. Special Education
3. Textbook Adoptions
4. Inter-municipal Agreement

Other Meeting Attachments

1. Official Meeting Announcement
2. Meeting Agenda