

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

REGULAR MEETING DISTRICT OFFICE

June 14, 2016

2240 Southwestern Blvd., West Seneca NY 14224

Board of Education

Members Present: Dr. Christine Gray-Tinnesz, arrived at 7:58 pm
Mrs. Karen Kane
Mr. Dwight Mateer
Mr. David Nielsen, Vice President
Mrs. Elizabeth Quinlan
Mrs. Natalie Schaffer, President

Members Excused: Mr. Anthony Agnello

Others Present: Mr. Matthew P. McGarrity, Superintendent of Schools
Dr. Lisa Krueger, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Mr. David Lilleck, Executive Director of Personnel & Pupil Services
Mrs. Cheryl A. Connors, District Clerk
Mr. Dwight Eagan, Board Member Elect
Mr. Robert Mahany, Board Member Elect

Estimated Audience: 50

Mrs. Schaffer called the meeting to order at 6:04 p.m. and welcomed Mr. Dwight Eagan and Mr. Robert Mahany as guests to the Board table.

Executive Session

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (5-0) to enter Executive Session at 6:04 p.m. to discuss the annual evaluation of the Superintendent of Schools.

Motion by Mr. Nielsen, seconded by Mrs. Quinlan and unanimously carried (5-0) to adjourn Executive Session at 7:03 p.m.

Mrs. Schaffer called the meeting back to order 7:03 p.m. and DARE Role Model students led all in attendance in the Pledge of Allegiance.

Recognition

- The Board recognized the high school students who volunteered and participated as DARE Role Models in the district. The students participated in required training and then worked with fifth grade students in the district. They talked to fifth grade students about bullying, drugs and told them it is ok to say no to drugs and alcohol and stand up to bullies. They role models addressed the fifth grades students concerns about moving up to middle school and eventually high school. Mrs. Schaffer thanked the students for volunteering and helping the elementary students.

**EXECUTIVE
SESSION**

RECOGNITION

Recognition Cont'd

- Mr. McGarrity thanked Mrs. Schaffer and Mr. Agnello for their dedicated service to the district. He stated Mrs. Schaffer has served on the Board for 9 years. During her tenure she has served on numerous committees. Mr. Agnello retired from the district several years ago and a short time later, volunteered to run for a school board seat. Mrs. Quinlan also thanked Mrs. Schaffer for her outstanding leadership and stated Mrs. Schaffer has had a hand in every success the district has had over the last nine years. Mr. Nielsen, Mr. Mateer and Mrs. Kane also thanked Mrs. Schaffer and Mr. Agnello for their service.

Announcements

- Mr. McGarrity made the following announcements:
 - Congratulated the Class of 2016 for having been accepted to over 220 universities and awarded over \$6.6 million dollars in scholarships.
 - Congratulated Mr. Wolf, the high school administrative team, high school teachers and support staff and the students for being identified as a Reward School by the New York State Education Department.
 - Congratulated Mrs. Kress, middle school foreign language teacher, who recently received the 2016 Maryalice Seagrave Award for Outstanding Foreign Language Teacher.
 - Stated the high school DI team made up of all seniors, placed 3rd (out of 82 teams) in the Fine Arts Challenge at the DI Global competition. This was the highest placement of an Orchard Park team in many years. “Team Tim” was comprised of students Dominique Detwiler, Porscha Colville, Jack Rosen, Lauren Chavanne, Julia Thomas, Ian Evans and Tanner McMullen. Mr. McGarrity congratulated the students on an outstanding DI competition season.
 - Stated five Orchard Park High School student athletes recently signed their National Letters of Intent to play sports at the college level. Brady Jensen will be running Cross Country and track at St. John Fisher, Jason Manley will be playing Volleyball at Arcadia University. Aleksander Micov will be playing Football at Buffalo State, Matt Mercer will be running Cross Country and Track and Field at the University at Buffalo and Daniel Freilicher will be playing Tennis at Nazareth College.

ANNOUNCEMENTS

Presentation

- Dr. Krueger introduced the visiting teachers from China. The two teachers have chosen the “American” names of Melinda and Sue. The visiting teachers gave an overview of this past school year. They stated they visited every school building, and especially enjoyed visiting each 3rd grade class and working on different activities to teach them about the Chinese Culture. They shared some of the differences in the Chinese education systems and spoke about their goals for next year including connecting Orchard Park students to students in China.

PRESENTATION

Public Comment

- A member of the audience thanked Mrs. Schaffer for serving on the Board of Education. Speaker stated that Mrs. Schaffer is an outstanding Board Member and was pleased to have served with Mrs. Schaffer.

PUBLIC COMMENT

**CONSENSUS
ITEMS****Consensus Items**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (5-0) to approve the following consensus items as presented:

MINUTES**Minutes**

- May 17, 2016

FINANCIALS**Financials (attachment #1)**

- Treasurer's Report – April & May 2016
- Revenue Budget Detail – April & May 2016
- Appropriation Status Report – April & May 2016
- Warrant Report – April & May 2016
- Health & Welfare Service Rates for the OPCSD Resident Students Attending Non-Public Schools in Other Districts for the 2015-16 School Year

PERSONNEL**Personnel Considerations – Teachers and Administrators****Appointments - Tenure**

Name	Tenure Area	Current Location	Effective Date	Certification Area	Certification Status
Kathleen Fabbro	Elementary Education	WE	09/10/16	Early Child Ed (B - Gr 2)	Professional
Michele Hall	Science	MS	08/31/16	Biology 7 - 12	Professional
Paul Kloster	Library / Media	MS	10/08/16	Library / Media Spec	Initial
Aimee LaRosa	Reading	MS	08/31/16	Reading Teacher	Permanent
Michelle Lilleck	Special Education	EG	08/31/16	Stud w/Dis (Gr 1-6)	Professional
Christina Narbe	Special Education	EG	08/31/16	Stud w/Dis (Gr 1-6)	Professional
Bridget Pietrantone	School Social Worker	SD	08/31/16	School Social Worker	Permanent
Lynn Roberts	School Psychologist	SD	08/31/16	School Psychologist	Permanent

Appointments - Probationary and Regular Substitute

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Annual Salary
Gail Downie	Reading Teacher	Reading Teacher / Perm	Reading	EG	Part Year Regular Sub 05/20/16 - 06/30/16 (LOA - K. Shupe)	2 M (30) (pro-rated)
Ryan Bischof	Math Teacher	Math 7-12 / Professional	Math	MS	Recall from PEL Probationary 01/14/09 - 01/13/17 (Resign - D. Cherry)	6 M (30)
Denise Patterson	Business Teacher	Business & Marketing / Initial	Business	HS1	Recall from PEL Probationary 09/12/12 - 09/11/17 New - budget	5 B (15)
Jaela Matthews	Elementary Teacher	Pre K, K & Gr 1-6 / Permanent	Elem Ed	EL	(0.5) Job Share 08/31/16 - 06/30/17 (w / J. Westin)	15 M (80) (pro-rated)
Jamie Westin	Elementary Teacher	Childhood Ed Gr 1-6 / Professional	Elem Ed	EL	(0.5) Job Share 08/31/16 - 06/30/17 (w / J. Matthews)	13M (50) (pro-rated)
Danielle Diina	English Teacher	English 7-12 / Permanent	English	HS3	(0.4) Job Share 08/31/16 - 06/30/17 (w / M. Jones)	10M (55) (pro-rated)
Margaret Jones	English Teacher	English 7-12 / Permanent	English	HS3	(0.6) Job Share 08/31/16 - 06/30/17 (w / D. Diina)	14 M (65) (pro-rated)

Kristen Farrell	English Teacher	English 7-12 / Permanent	English	HS3	(0.6) Part Time 08/31/16 - 06/30/17	14 M (45) (pro-rated)
Becky Beers	English Teacher	English 7-12 / Perm	English	HS3	(0.4) Part Time 09/01/16 - 06/30/17	2 M (30) pro-rated
Maria Marinaccio	English Teacher	ELA 7-12 / Initial	English	HS3	Regular Sub 08/31/16 - 08/31/17 (Job Share - Diina/Jones)	5 B
Catherine Sulski	Differentiated Instruction Literacy Coach	Childhood Ed Gr 1-6 / Professional	Elemn Ed	DO	Probationary 08/31/16 - 08/30/20 New - budget	8 M 30

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012. of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Community Education (Teachers and Other)

Name	Title / Activity	Effective Dates	Employee Group	Salary/ Stipend
Gene Tundo	Track	Summer 2016	OPTA	\$30/hr
Charles Mancabelli	Track	Summer 2016	Community	\$30/hr
Kevin McParlane	Boys Lacrosse	Summer 2016	Community	\$15/hr
Abby Johnson	Girls Lacrosse	Summer 2016	Community	\$20/hr
Cassandra Ellis	Girls Lacrosse	Summer 2016	Community	\$20/hr
Ronald Shul	Boys Lacrosse	Summer 2016	Community	\$15/hr

Appointments – Per Diem Substitutes (Teachers and Administrators)

Name	Title / Activity	Effective Date	Certification
Jake Giarrano	Substitute Teacher	05/16/15 – 06/30/16	Uncertified
Lindsay Carr	Substitute Teacher	05/18/16 – 06/30/16	Uncertified
Jennifer Bardrof	Substitute Teacher / Home Instructor	05/18/16 – 06/30/16	Childhood Ed (1-6) & Stud w/Dis (1-6)
Natalie Galvin	Substitute Teacher	05/18/16 – 06/30/16	Uncertified
Kathryn Schultz	Substitute Teacher	05/31/16 – 06/30/16	Uncertified
Matthew Mulvaney	Substitute Teacher	05/31/16 – 06/30/16	Uncertified
Cassandra Gallegos	Substitute Teacher / Home Instructor	06/01/16 – 06/30/16	Childhood (1-6), EC (B-2)
Dana Neureuther	Substitute Teacher	06/06/16 – 06/30/16	Uncertified
Sarah Root	Substitute Teacher / Home Instructor	06/06/16 – 06/30/16	Physical Ed & Health

Appointments – Coaching (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary/ Stipend
Gregory Hylkema	Head Chap / Ticket Manager	2016/17	OPTA	\$2,068 Exp.14 / Step 4
Jill DiPasquale	Cheerleading - Varsity	Fall 2016	Community Member	\$4,558 Exp. 7 / Step 4
Lauren Bonilla	Cheerleading - Junior Varsity	Fall 2016	Community Member	\$3,401 Exp. 5 / Step 4
David Wert	Cross Country - Coed Varsity	Fall 2016	OPTA	\$4,558 Exp. 9 / Step 4
Christine Quenneville	Cross Country - Coed Modified B	Fall 2016	OPTA	\$2,858 Exp. 3 / Step 3

Albert Jafarjian	Cross Country - Coed Modified B	Fall 2016	OPTA	\$3,056 Exp. 10 / Step 4
Bridget Callahan	Field Hockey - Varsity	Fall 2016	OPTA	\$4,558 Exp. 34 / Step 4
Christin Brown	Field Hockey - Junior Varsity	Fall 2016	OPTA	\$3,401 Exp. 13 / Step 4
Sarah Cornwall	Field Hockey - Modified B	Fall 2016	OPTA	\$3,056 Exp. 7 / Step 4
Gene Tundo	Football - Varsity	Fall 2016	OPTA	\$7,351 Exp. 34 / Step 4
Craig Dana	Football - Varsity Assistant	Fall 2016	OPTA	\$5,413 Exp. 16 / Step 4
Charles Senn	Football - Varsity Assistant	Fall 2016	OPTA	\$5,413 Exp. 18 / Step 4
Michael Cieslik	Football - Junior Varsity	Fall 2016	OPTA	\$5,413 Exp. 12 / Step 4
Douglas Delozier	Football - Junior Varsity	Fall 2016	OPTA	\$5,413 Exp. 23 / Step 4
Steven Ferrentino	Football - Freshman	Fall 2016	OPSRPA	\$5,413 Exp. 17 / Step 4
Robert Ferrentino	Football - Freshman	Fall 2016	Community Member	\$5,413 Exp. 32 / Step 4
Maurice Gavin	Football - Modified B	Fall 2016	OPTA	\$5,120 Exp. 28 / Step 4
James Wegelin	Football - Modified B	Fall 2016	OPTA	\$5,120 Exp. 17 / Step 4
Nathan Leary	Golf - Boys Varsity	Fall 2016	OPTA	\$3,401 Exp. 9 / Step 4
Joshua Dannecker	Soccer - Boys Varsity	Fall 2016	OPTA	\$4,558 Exp. 17 / Step 4
Gary Janas	Soccer - Boys Junior Varsity	Fall 2016	OPTA	\$3,401 Exp. 13 / Step 4
Lawrence Catalano	Soccer - Boys Modified B	Fall 2016	OPTA	\$3,056 Exp. 19 / Step 4
Michael Graffeo	Soccer - Girls Varsity	Fall 2016	OPTA	\$4,558 Exp. 22 / Step 4
Carla Gibson	Soccer - Girls Junior Varsity	Fall 2016	OPTA	\$3,401 Exp. 21 / Step 4
Jeffrey Bird	Soccer - Girls Modified B	Fall 2016	OPTA	\$3,056 Exp. 12 / Step 4
Bret Norvilitis	Swimming - Girls Varsity	Fall 2016	OPTA	\$4,558 Exp. 6 / Step 4
Robert Nowicki	Swimming - Girls Varsity Assistant	Fall 2016	Community Member	\$2,689 Exp. 2 / Step 2
Elizabeth Chelus	Tennis - Girls Varsity	Fall 2016	Community Member	\$3,746 Exp. 2 / Step 2
Matthew Lexner	Volleyball - Boys Varsity	Fall 2016	OPTA	\$4,558 Exp. 17 / Step 4
Richard Albano	Volleyball - Boys Junior Varsity	Fall 2016	OPTA	\$3,401 Exp. 4 / Step 4
Gregory Lardo	Volleyball - Girls Varsity	Fall 2016	OPTA	\$4,558 Exp. 12 / Step 4
Amber Small	Volleyball - Girls Junior Varsity	Fall 2016	Community Member	\$2,689 Exp. 2 / Step 2
Kristen McGuinness	Volleyball - Girls Modified B	Fall 2016	OPTA	\$3,056 Exp. 4 / Step 4
Kristen McGuinness	Volleyball - Girls Modified B	Fall 2015	OPTA	\$2,622 Exp. 3 / Step 3 Stipend amended

Appointments – Summer Psychologists

Name	Title / Position	Rate
Dorothy Klink	School Psych (WE)	Up to 20 days @ 1/200 th
Joseph Adamec	School Psych (HS)	Up to 20 days @ 1/200 th
Amy Mulvenna	School Psych (MS)	Up to 20 days @ 1/200 th
Andrea Wereski	School Psych (EL)	Up to 20 days @ 1/200 th
Debra Radziwon	School Psych (EG)	Up to 20 days @ 1/200 th
Lynn Roberts	School Psych (SD)	Up to 20 days @ 1/200 th
Kathryn Tashjian	School Psych (DO)	Up to 20 days @ 1/200 th

Appointments – Summer Reading Program

Name	Title / Position	Rate
Kathleen Cullen	Director	48 half days @ OPTA § 3.3.9
Theresa Bermingham	Teacher	21 half days @ OPTA § 3.3.9
Carin Chmurzynski	Teacher	21 half days @ OPTA § 3.3.9
Maureen Connors	Teacher	21 half days @ OPTA § 3.3.9
Suzanne Finger	Teacher	21 half days @ OPTA § 3.3.9
Eileen LaPenta	Teacher	21 half days @ OPTA § 3.3.9
Anne Noe	Teacher	21 half days @ OPTA § 3.3.9
Stacey Panepinto	Teacher	21 half days @ OPTA § 3.3.9
Lisa Rachko	Teacher	21 half days @ OPTA § 3.3.9
Darlene Rombola	Teacher	21 half days @ OPTA § 3.3.9
Lauren Stegemann	Teacher	21 half days @ OPTA § 3.3.9
James Clark	Librarian	22 half days @ OPTA § 3.3.9
Dorothy Hellwig	Aide	21 half days @ OPSRPA Schedule A
Rebecca Overton	Aide	21 half days @ OPSRPA Schedule A
Patricia White	Aide	22 half days @ OPSRPA Schedule A

Appointments – Summer School In The Sun Program

Name	Title / Position	Rate
Michael Cieslik	Teacher	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Kathleen Hill	Teacher	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
David Izdorczyk	Teacher	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Nancy Krone	Teacher	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Michelle Lilleck	Teacher	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Travis Puffpaff	Teacher	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Donna Schwarzenholzer	Teacher	Up to 32 days – 3.5 hrs/day @ OPTA § 3.3.9
Dana Learn	Teacher	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Jessica Daigler	Teacher	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Kristen Hutschenreuer	Guidance Counselor	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Kerra Trivieri	Librarian	Up to 16 days – 6.5 hrs/day @ OPTA § 3.3.9
Christina Carter	Librarian	Up to 16 days – 6.5 hrs/day @ OPTA § 3.3.9
Jane Diedrich	Therapist (OT)	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Joy Michener	Therapist (PT)	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Emilie Smith	Therapist (Speech)	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Marcee Stelley	Therapist (Speech)	Up to 32 days – 6.5 hrs/day @ OPTA § 3.3.9
Elizabeth Hurley	School Nurse	Up to 32 days – 6.5 hrs/day @ OPSRPA Schedule A
Nancy Brady	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule A
Nadine Even	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule A
Jennifer Haley	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule B
Gail Karcher	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule B
Debra Kazmierczak	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule A
Lisa Kozlowski	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule B
Elaine Lelonek	Technology Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule B
Earl McColgin	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule B
Rita Fitzgerald	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule A
Sharon Rappl	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule A
Teresa Haun	Teacher Aide	Up to 32 days – 3.5 hrs/day @ OPSRPA Schedule A
Jennifer Smith	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule B
Colleen Plunkett	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule B
Karen Pratt	Teacher Aide	Up to 32 days – 3.5 hrs/day @ OPSRPA Schedule D
Josephine DelMonaco	Teacher Aide	Up to 32 days – 6.0 hrs/day @ OPSRPA Schedule A

Susan Nolan	Substitute Teacher	@ OPTA § 3.3.9
Mary Lynn Berlin	Substitute Teacher	@ OPTA § 3.3.9
Amy Novak	Substitute Teacher	@ OPTA § 3.3.9
Cheryl Cabonara	Substitute Teacher	@ OPTA § 3.3.9
Kelly Sacilowski	Substitute Therapist (Speech)	@ OPTA § 3.3.9
Linda Saskowski	Substitute Teacher Aide	@ OPSRPA current substitute rate
Karen Martinke	Substitute Teacher Aide	@ OPSRPA current substitute rate
Noreen Olek	Substitute Teacher Aide	@ OPSRPA current substitute rate
Suzanne Schutt	Substitute Teacher Aide	@ OPSRPA current substitute rate

Appointments – Summer Guidance Counselors

Name	Title / Position	Rate
Kristen Hutschenreuter	Guidance Counselor (WE)	Up to 8 days @ 1/200 th of current salary
Michael Behm	Guidance Counselor (HS)	Up to 12 days @ 1/200 th of current salary
Annemarie Cervoni	Guidance Counselor (HS)	Up to 12 days @ 1/200 th of current salary
Ann Linder	Guidance Counselor (HS)	Up to 12 days @ 1/200 th of current salary
Amy See	Guidance Counselor (HS)	Up to 12 days @ 1/200 th of current salary
Jennifer Stahl	Guidance Counselor (HS)	Up to 12 days @ 1/200 th of current salary
Melissa Stasio	Guidance Counselor (HS)	Up to 12 days @ 1/200 th of current salary
Elizabeth Nobel	Guidance Counselor (MS)	Up to 10 days @ 1/200 th of current salary
Sarina Scaccia	Guidance Counselor (MS)	Up to 10 days @ 1/200 th of current salary
Mary Jo Kajfasz	Guidance Counselor (MS)	Up to 10 days @ 1/200 th of current salary

Leaves of Absence (Teachers and Administrators)

Name	Position	Effective Date(s)	Comment
Jaela Matthews	Elementary Teacher (EL)	09/01/16 - 08/31/17	Unpaid LOA - Section 4.4
Jamie Westin	Elementary Teacher (EL)	09/01/16 - 08/31/17	Unpaid LOA - Section 4.4
Danielle Diina	English Teacher (HS3)	09/01/16 - 08/31/17	Unpaid LOA - Section 4.4
Margaret Jones	English Teacher (HS3)	09/01/16 - 08/31/17	Unpaid LOA - Section 4.4
Kristen Farrell	English Teacher (HS3)	09/01/16 - 08/31/17	Unpaid LOA - Section 4.6
Christina Tundo	Special Education Teacher (SD)	09/01/16 - 08/31/17	Unpaid LOA - Section 4.4

Position Management (Teachers and Administrators)

Position	Location	Type/Status	Effective Date
Abolishment of 1.0 FTE Professional Development Coordinator	1.0 FTE @DO	1.0 Permanent (Elementary Education Tenure Area)	09/01/2015

- **RESOLVED THAT**, the Board of Education authorizes the Superintendent of Schools to appoint Mary Ellen Kolodziejczak to serve as the Differentiated Instruction Math Coach (newly created position), in the tenure area of Elementary Education, effective August 31, 2016.

Contractual and Other (Teachers and Administrators)

- **RESOLVED THAT**, as recommended by the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to amend in writing the current Assistant Superintendent employment agreements to reflect the following 2016/17 base salary increases; Dr. Lisa Krueger, Assistant Superintendent for Curriculum & Pupil Services + 3.0% and Mr. Jeffrey Petrus, Assistant Superintendent for Business & Support Services + 3.0%. All other sections of these employment agreements remain unchanged.
- **RESOLVED THAT**, as recommended by the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to amend in writing the current Executive Director for Personnel & Pupil Services, David Lilleck's employment agreement to include + 3.0% base salary increase for 2016/17. All other sections of this employment agreement remain unchanged.

Personnel Considerations – Support Staff

Appointments (Support Staff)

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Rebecca Banks	Registered Professional Nurse (School) (EG)Full-time/10 mo	Probationary 08/31/16 – 02/28/17	08/31/2016	\$24.50 / hr (8.0 hrs/day)
Pamela Shannon	Microcomputer Decision Support Specialist	Probationary 07/01/16 – 01/01/17	07/01/2016	\$29.62 / hr (8.0 hrs/day) Appointment contingent upon the approval of Item No. 3.3.B.6.4

Appointments (Support Staff Substitute)

Name	Title Activity	Effective Date	Civil Service Title
Ashley Currey	Support Staff Substitute	09/02/15 – 06/30/16	Teacher Aide, Monitor, & Clerical
James Bojanowski	Support Staff Substitute	05/25/16 – 06/30/16	Bus Driver
Jeffrey Bigelow	Support Staff Substitute	06/09/16 – 06/30/16	Bus Driver
Brody Hacker	Support Staff Substitute	06/09/16 – 06/30/16	Bus Driver & Auto Mechanic
Emily Izydorczak	Support Staff Substitute	06/09/16 – 06/30/16	Teacher Aide & Monitor

Leaves of Absence (Support Staff)

Name	Position	Effective Date	Comment
Travis O'Brien	Cleaner PT / 10 mo (HS)	05/31/2016 – 05/30/2017	Unpaid LOA - Personal

Resignations and Retirements (Support Staff)

Name	Position	Effective Date	Comment
Mary Ellen Bargmann	Senior Clerk Typist (HS2)	08/13/2016	Retirement – 28 years

Position Management (Support Staff)

Position	Location	Type/Status	Effective Date
Abolishment of 5.5 FTE School Monitors (Front Desk)	DW	11.0 – Permanent – 0.5 PT / 10 mo.	07/01/16
Creation of 6.0 FTE School Monitors	EG, EL, SD, WE, MS, HS	6.0 – Permanent – FT / 10 mo.	08/31/16
Creation of 2.0 FTE School Monitors (Cafeteria)	EG, EL, WE, MS	4.0 – Permanent – 0.5 PT / 10 mo.	07/01/16
Creation of 1.0 FTE Micro Computer Decision Support Specialist	DO	1.0 – Permanent – FT / 12 mo.	07/01/16
Establish Preferred Eligibility List (PEL)	The seven (7) least senior individuals in the School Monitor title will be laid off and placed on "PEL" with recall rights for up to four years, effective 07/01/2016. (#1 being the least senior) <ol style="list-style-type: none"> 1. Rachel Baksa 2. Christine Stewart 3. Joseph Henault 4. James Fitzpatrick 5. Douglas Barry 6. Carol Walters 7. Herman Hody 		

Contractual and Other (Support Staff) (attachment #2)

- **RESOLVED THAT**, the Board of Education authorizes Board President, Mrs. Natalie Schaffer, to execute renewed personal employment agreements for District Office Confidential Secretaries, Cheryl Connors, Tina Frisch, Judy Kordrupel, Susan Langendorfer, Mary Kay Overfield, and Michele Wolniewicz; effective July 1, 2016 to June 30, 2019.

Seasonal and Other – Support Staff

Name	Summer Position/Initial Location	Type of Appointment	Effective Date	Rate
Ryan Brady	FT Cleaner	Seasonal	07/01/16 – 08/31/16	\$15.69 / hr
Joshua Decker	FT Laborer	Seasonal	07/01/16 – 08/31/16	\$15.56 / hr 85% Schedule E
Michelle Farr	FT Cleaner	Seasonal	07/01/16 – 08/31/16	\$16.15 / hr
Nicholas Hauser	FT Cleaner	Seasonal	07/01/16 – 08/31/16	\$16.15 / hr
John Kelly	FT Cleaner	Seasonal	07/01/16 – 08/31/16	\$17.10 / hr
Jamie Moll	FT Cleaner	Seasonal	07/01/16 – 08/31/16	\$16.15 / hr
Margaret Partyka	FT Cleaner	Seasonal	07/01/16 – 08/31/16	\$16.15 / hr
Nancy Weiss	FT Cleaner	Seasonal	07/01/16 – 08/31/16	\$17.10 / hr
Nancy Connor	FT Cleaner	Seasonal	07/01/16 – 08/31/16	\$16.15 / hr
Richard Natalzia	FT Laborer	Seasonal	07/01/16 – 08/31/16	\$15.56 / hr 85% Schedule E
Clara Zawatski	FT Cleaner	Seasonal	07/01/16 – 08/31/16	\$22.60 / hr
Tammy Josker	PT Cleaner	Seasonal	07/01/16 – 08/31/16	\$17.10 / hr
Martin Maloney	PT Cleaner	Seasonal	07/01/16 – 08/31/16	\$15.69 / hr
Marie Smith	PT Cleaner	Seasonal	07/01/16 – 08/31/16	\$16.15 / hr

Nursing Appointments – Summer 2016 (active 10-month Support Staff)

Name	Title / Position	Rate
Emily Christopherson	Registered Prof Nurse (HS)	15 days – 6.0 hrs/day @ OPSRPA Schedule B
Anne Marie Harris	Registered Prof Nurse (EG)	5 days – 6.0 hrs/day @ OPSRPA Schedule A
Charlene Lawless	Registered Prof Nurse (EL)	5 days – 6.0 hrs/day @ OPSRPA Schedule A
Elizabeth Hurley	Registered Prof Nurse (SD)	5 days – 6.0 hrs/day @ OPSRPA Schedule A
Sarah Johnson	Registered Prof Nurse (WE)	5 days – 6.0 hrs/day @ OPSRPA Schedule C
Ellen McGravey	Registered Prof Nurse (MS)	6.5 days – 6.0 hrs/day @ OPSRPA Schedule A
Catherine Zanghi	Registered Prof Nurse (NP)	4 days – 6.0 hrs/day @ OPSRPA Schedule B

Special Education (attachment #3)

- Recommendation by the Committee on Special Education for **Annual Reviews** of **One Hundred Forty-Five (145)** Resident Children
- Recommendation by the Committee on Special Education for the **Program Review** of **Eighteen (18)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation** of **Twelve (12)** Resident Children
- Recommendation by the Committee on Special Education for the **Initial Educational Placement** of **Thirteen (13)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments** of **Two (2)** Resident Children
- Recommendation by the Committee on Special Education for the **Declassification Support Services** of Resident Children – **None**
- Recommendation by the Committee on Special Education for **Declassification** of Resident Children – **None**
- Recommendation by the 504 Committee for the **Accommodation Plan** of **Twelve (12)** Resident Children
- Recommendation by the Committee on Special Education for the **Manifestation Determination** of **One (1)** Resident Child
- Recommendation by the Committee on Preschool Special Education for the **Preschool Annual Review** of **Ten (10)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Program Review** of **Six (6)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement** of **Nine (9)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments** of **Two (2)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Declassification** of Resident Children – **None**

**SPECIAL
EDUCATION**

Comments on Consensus

- Mr. Lilleck congratulated the tenure recipients and the retirements, including Mrs. Bargmann who is retiring after 28 years of service. Mr. McGarrity welcomed Mrs. Shannon, Micro-Computer Support Specialist to the district.

CONSENSUS
COMMENTS

BOARD / COMMITTEE REPORTS

- **DLC** – Dr. Krueger reported on the District Leadership Committee. She stated the committee recently reviewed 15 proposals for summer curriculum work.
- **PDC** – Dr. Krueger reported on the Professional Development Committee. She stated the committee reviewed summer learning for teachers including Google Camps and they worked on the October Superintendents Conference Day activities.
- **STAP-Comm** – A representative from STAP-Comm thanked the Board for the opportunity to keep communication open between the Board and the high school. The STAP-Comm liaison 2016-17 was also introduced to the Board.
- **Policy** – Dr. Krueger stated the committee reviewed a grading policy and student confidentiality and access to information.
- **Technology** – Mrs. Eppolito, technology director, updated the Board on the Technology Committee. She stated the committee reviewed the Chromebook roll-out from this school year and stated they are working toward the next roll-out in grades 9-12 as well as making recommendation to improve wire-less access.
- **NYSSBA** – Mrs. Schaffer updated the Board on recent requests from NYSSBA. She stated they were seeking information on handbooks, APPR and the tax cap.

REPORTS

DISCUSSION

- **May 17, 2016 Budget Vote, Bus Proposition and Election Results** – Mrs. Connors stated the results have been certified by the Chief Inspector and the Permanent Chairperson.
- **2016-17 District-wide Printing Quotation** – Mr. McGarrity stated sealed bids were opened in the district office on May 5. Bids were awarded to the lowest bidder who met all the required specifications.
- **Refuse Collection Bid** – Mr. McGarrity stated that sealed bids were opened in the district office on June 2. The bid was awarded to the lowest bidder who met all the requirements of bid specifications.
- **Public Relations Bid** – Mr. McGarrity stated that sealed bids were opened in the district office on May 5. The bids were awarded to the lowest bidder based on the requirements of the bid specifications.
- **Foundation for Academic Excellence Donation** – Mr. McGarrity stated the foundation would like to donate \$727.90 to fund the Operation Robotic World Project equipment.
- **Quaker Athletic Booster Club Donation** – Mr. McGarrity stated the boosters would like to donate \$3,199 to fund the purchase by the district for the HUDL Assist Membership renewal.
- **JV & Varsity Baseball Alternate Jersey Donation** – Mr. McGarrity stated that Mr. Brian Duffek would like to donate \$1,500 to the district for the purchase of alternate game baseball jerseys for the varsity and jv baseball teams.
- **Obsolete Special Education Department Equipment** – Mr. McGarrity stated that the special education department would like to declare several pieces of equipment, no longer used by the OT and PT therapist t Ellicott as surplus.
- **Obsolete Library Books from the Middle School** – Mr. McGarrity stated that the middle school library would like to declare the middle school library books, as listed, as obsolete and have them recycled. The books are either damaged beyond repair, outdated or have been lost by students.

DISCUSSION

- **Transportation Obsolete Equipment** – Mr. McGarrity stated the Transportation Department would like to surplus a total seven buses of which four will be traded in when we purchase the replacement buses this summer. Two of them will be sold through Auctions International, and the remaining one will be kept for training purposes and then scrapped or sold when we are done.
- **Surplus Technology** – Mr. McGarrity stated the Technology Department would like to declare several pieces of technology equipment as obsolete so they can be picked up by a company that is under contract with BOCES. The district will be paid \$0.25 per pound for the obsolete equipment.
- **Food Service Obsolete Equipment** – Mr. McGarrity stated the Business Office would like to declare about 100 cafeteria trays from Ellicott Elementary as surplus. They trays are in very poor condition and no longer used to serve food on. The trays will be donated to the Girls Scouts who will be using them as paint pallets.
- **Erie 2 BOCES Cooperative Bid Resolution** – Mr. McGarrity stated the resolution gives the district approval to participate in the many bids offered by Erie 2 BOCES over the next school year that may be beneficial to the district.
- **Middle School Out of Country Field Trip to Quebec City, Canada** – Mr. McGarrity stated the middle school trip to Quebec City Canada will take place in February 2017 and as per policy 8460 out of country field trips need Board approval. He stated he is recommending the field trip to the Board for approval.
- **Field Test Resolution** – Mrs. Schaffer stated the Board has reviewed several drafts of the resolution and if there were no changes the latest draft can be approved.
- **Legal Notice Resolution** – Mrs. Schaffer stated the NYS Legislators and Assembly did not act this recommended change to help decrease the cost associated with this outdated legislation. The Board agreed to again seek relieve from this mandate.
- **Annual Organizational Meeting in July** – Mr. McGarrity stated the Board is available be able to meet on July 1 in the Board. The Board decided to meet at 8 am.

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the May 17, 2016 Vote Results as presented and verified by the Chief Inspector and Permanent Chairperson. **(attachment #4)**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Orchard Park Central School District Board of Education, upon the recommendation of the Superintendent of Schools, hereby awards the 2016-17 District-Wide Printing Bids (total of \$8,925.36) as presented.

- | | |
|---|------------|
| ➤ Award of Gamble Printing & Mailing, Inc | \$2,705.02 |
| ➤ Award of Gallagher Printing, Inc. | \$3,664.00 |
| ➤ Award of Buffalo Envelope | \$1,782.00 |
| ➤ Award of Minute Man Press | \$ 636.84 |
| ➤ Award of Print Plus | \$ 137.50 |

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby awards the Refuse Collection Bid to Republic Services of Buffalo (\$86,453.80) based on the lowest bid cost basis whereas this company satisfied the requirements as set forth in the bid document.

**ACCEPTANCE
OF MAY 17, 2016
VOTE RESULTS**

**DISTRICT
PRINTING
BID AWARDS**

**REFUSE
BID AWARD**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby awards the Public Relations Bids as presented.

- Newsletters to Sommer & Sons Printing, Inc. \$1,830 - \$6,580 per newsletter (Cost depends on specific newsletter as we send different sizes at different times of the year)
- Calendar to Sommer & Sons Printing, Inc. Anticipated Cost \$5,422. (Cost varies depending on size of calendar chosen to fit our needs.)
- Business Cards to Gamble Printing & Mailing Inc. for \$21.45 per set
- Sex Offender Notification Letter to Gamble for \$416.95
- District Goals Posters to Gamble Printing & Mailing Inc. for \$1,166.70

**PUBLIC
RELATIONS
BID AWARD**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$727.90 from the Orchard Park Foundation for Academic Excellence to fund the equipment associated with the Operation Robotics World Projects proposed by teachers David Wert and Mark Drollinger.

**ACCEPTANCE
OF DONATION
FROM THE
OPFAE**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$3,199 from the Quaker Athletic Booster Club to pay for the HUDL Assist annual renewal cost.

**ACCEPTANCE
OF DONATION
FROM
QABC**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$1,500 from Mr. Duffek to purchase JV & Varsity alternate Baseball jerseys.

**ACCEPTANCE
OF DONATION
FROM
MR. DUFFEK**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the equipment (located at Ellicott Elementary), as presented from the Special Education Department, surplus.

- 2 wooden standing frames, 1 wooden tray for standing frame, 1 walker with (broken leg), 1 rifton chair (broken leg), 1 tumble form toilet seat (model no long sold), 1 wood/metal standing frame and tray, 2 broken foot plates and 1 padded wooden seat cushion

**DECLARATION
OF SPECIAL
EDUCATION
EQUIPMENT
AS SURPLUS**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the library books from the Middle School, as presented, obsolete. (attachment #5)

**DECLARATION OF
MIDDLE SCHOOL
LIBRARY BOOKS
AS OBSOLETE**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the equipment from the Transportation department, as listed, surplus.

**DECLARATION
OF
TRANSPORTATION
EQUIPMENT
AS SURPLUS**

Bus #	Year	Make	Miles	ID	Other
295	2005	FORD E450	187,973	1FDXE45P45HA83935	Runs but needs injectors - smoke, horribly misses
**297	2006	FORD E450	147,857	1FDXE45P36HA03879	Runs poor, brakes bad, missing w/c lift, sever oil leak
312	2008	BB/VISION	80,168	1BAKFCKA98F252430	Runs emission system defects - trade in
313	2008	BB/VISION	79,952	1BAKFCKA08F252431	Runs emission system defects - trade in
314	2008	BB/VISION	72,936	1BAKFCKA28F252432	Runs emission system defects - trade in
315	2008	BB/VISION	76,423	1BAKFCKA48F252433	Runs emission system defects - trade in
320	2008	FORD E450	128,741	1FD4E45P78DB26470	Engine/transmission needs and misc. parts missing
Other items					
Coates tire balancer			needs too many repairs		
Misc. Tools, parts & ladders			old and in poor condition		
<i>**Bus 297 will be keep by district to use for training purposes and then scraped or sold</i>					

**DECLARATION
OF TECHNOLOGY
EQUIPMENT
AS OBSOLETE**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the Technology Equipment, as listed, obsolete. (attachment # 6)

**DECLARATION
OF CAFETERIA
TRAYS
AS SURPLUS**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares 100 cafeteria trays from Ellicott Elementary as surplus and donates them to the Girls Scouts.

**ADOPTION OF
COOPERATIVE
BID
RESOLUTION**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby adopts the Erie 2 BOCES Cooperative Bid Resolution as written. (attachment #7)

**APPROVAL
OF
MIDDLE SCHOOL
FIELD TRIP
TO CANADA**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the Middle School Out of Country Field Trip to Quebec City, Canada in 2017 as presented.

**ADOPTION
OF
FIELD TEST
RESOLUTION**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, hereby adopts the Field Test Resolution as follows and authorizes the Board President to sign and send to the NYS Education Department, Elected Officials and the NYSSBA.

WHEREAS, in May 2016 the Orchard Park Central School District was required to give students in grades 9, 10 and 11 two-hour long stand-alone field assessments in Algebra I, Global 10, and/or English 11; and

WHEREAS, approximately 85% of Orchard Park High School students eligible to take those field assessments refused to do so; and

WHEREAS, the administration of those two-hour stand-alone field assessments spanned multiple class periods and resulted in significant time lost from instruction for all Orchard Park High School students at a critical time of the year when students are being prepared for Regents and other final examinations; be it therefore

RESOLVED, that the Orchard Park Central School District Board of Education requests that the state obtain the information gained by the administration of field test questions in a manner that does not result in lost instructional time for students and teachers.

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, hereby adopts the Legal Notice Resolution as follows and authorizes the Board President to sign and send to the NYSED, Elected Officials and the NYSSBA.

**ADOPTION
OF LEGAL
NOTICE
RESOLUTION**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) approve the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, hereby schedules the Organizational meeting for 8:00 a.m. on Friday, July 1, 2016 in the Administration Building, 2240 Southwestern Blvd, West Seneca NY.

**SCHEDULING
OF
ORGANIZATION
MEETING**

EXECUTIVE SESSION

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) to enter Executive Session at 8:15 p.m. to discuss the annual evaluation of the Superintendent of Schools.

**EXECUTIVE
SESSION**

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) to adjourn Executive Session at 8:24 p.m.

Mrs. Schaffer called the meeting back to order at 8:25 p.m.

DISCUSSION

- **Review of Suggested 2016-17 Board Meeting Calendar** – Mrs. Connors discussed the 2016-17 Board meeting schedule.
- **Review of Organizational Meeting Appointments** – Mrs. Schaffer led the discussion. The Board talked about the commitment to attend meetings
- **NYSSBA Convention (October 27-29, Buffalo NY)** – Mrs. Connors requested that members let her know prior to June 24.
- **Board of Education Self-Evaluation** – The Board discussed their self-evaluation, focusing the questions regarding roles and responsibilities, communication and the Board packet.

DISCUSSION

Adjournment

Motion by Mr. Nielsen, seconded by Mrs. Quinlan, and unanimously carried (6-0) to adjourn at 9:15 p.m.

ADJOURNMENT

Respectfully submitted,

Cheryl A. Connors
District Clerk

Minute Attachments

1. Financials
2. Consensus Personnel Employment Contracts
3. Consensus Special Education
4. Vote Results
5. Middle School Textbooks
6. Technology Equipment
7. BOCES Cooperative Bid

Other Meeting Attachments

1. Official Meeting Announcement
2. Meeting Agenda