



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at the Orchard Park Central School District's Personnel Office, located at 2240 Southwestern Blvd., West Seneca, New York 14224 or by calling 716-209-6352.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u>?	In-network providers: None Out-of-network providers: \$250/\$500	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	In-network providers: \$6350/\$12700 Out-of-network providers: \$2500/\$5000	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u>?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits
Does this plan use a <u>network of providers</u>?	Yes. See www.bcbswny.com for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a <u>specialist</u>?	No.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed in the Services Your Plan Does NOT Cover section under Excluded Services & Other Covered Services. See your policy or plan document for additional information about excluded services .



- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan’s **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven’t met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you visit a health care <u>provider’s</u> office or clinic	Primary care visit to treat an injury or illness	\$15 co-pay/visit	25% co-insurance	
	Specialist visit	\$15 co-pay/visit	25% co-insurance	
	Other practitioner office visit	\$15 co-pay/visit for chiropractor, Not Covered for acupuncture	25% co-insurance for chiropractor, Not Covered for acupuncture	
	Preventive care/screening/immunization	\$0 co-pay/visit	\$0 co-pay/visit for flu vaccine, 25% co-insurance for mammogram	Additional preventive services may apply.
If you have a test	Diagnostic test (x-ray, blood work)	\$15 co-pay/ x-ray, \$0 co-pay/visit for bloodwork	25% co-insurance	
	Imaging (CT/PET scans, MRIs)	\$15 co-pay/visit	25% co-insurance	

BlueCross BlueShield of WNY: Traditional Blue POS 298

Coverage Examples

Coverage Period: 09/01/2018 – 08/31/2019

Coverage for: Single/Family | Plan Type: POS

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition	Generic drugs	\$7 co-pay/visit	Not covered	Some generic drugs may be subject to non-preferred brand cost share.
	Preferred brand drugs	\$25 co-pay/visit	Not covered	
	Non-preferred brand drugs	\$40 co-pay/visit	Not covered	
More information about <u>prescription drug coverage</u> is available at www.bcbswny.com .	Specialty drugs	See Limitations & Exceptions	Not covered	Specialty drugs could be generic, preferred brand, or non-preferred brand. Please visit our website for a copy of our medication guide.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$75 co-pay/visit	25% co-insurance	
	Physician/surgeon fees	\$0 co-pay/visit	25% co-insurance	
If you need immediate medical attention	Emergency room services	\$50 co-pay/visit	\$50 co-pay/visit	
	Emergency medical transportation	\$50 co-pay/visit	\$50 co-pay/visit	
	Urgent care	\$15 at Lifetime; \$50 otherwise	25% co-insurance	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$0 co-pay/visit	25% co-insurance	
	Physician/surgeon fee	\$0 co-pay/visit	25% co-insurance	
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$15 co-pay/visit	25% co-insurance	
	Mental/Behavioral health inpatient services	\$0 co-pay/visit	25% co-insurance	
	Substance use disorder outpatient services	\$15 co-pay/visit	25% co-insurance	
	Substance use disorder inpatient services	\$0 co-pay/visit	25% co-insurance	
If you are pregnant	Prenatal and postnatal care	\$15 co-pay	25% co-insurance	For participating providers, cost share applies only to initial visit to determine pregnancy
	Delivery and all inpatient services	\$0 co-pay/visit	25% co-insurance	

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	\$15 co-pay/visit	25% co-insurance	
	Rehabilitation services	\$15 co-pay/visit	25% co-insurance	
	Habilitation services	\$15 co-pay/visit	25% co-insurance	
	Skilled nursing care	\$0 co-pay/visit	25% co-insurance	
	Durable medical equipment	50% co-insurance	50% co-insurance	
	Hospice service	\$0 co-pay/visit	25% co-insurance	
If your child needs dental or eye care	Eye exam	See limitations and exceptions	See limitations and exceptions	Member cost share may vary by plan.
	Glasses	See limitations and exceptions	Not Covered	Discounts may apply
	Dental check-up	See limitations and exceptions	See limitations and exceptions	Contact your group administrator for coverage details.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other <u>excluded services</u> .)		
<ul style="list-style-type: none"> Acupuncture Custodial care Dental care (Adult) 	<ul style="list-style-type: none"> Hearing aids Long-term care Private-duty nursing 	<ul style="list-style-type: none"> Routine foot care Weight Loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)		
<ul style="list-style-type: none"> Bariatric surgery Chiropractic care 	<ul style="list-style-type: none"> Infertility treatment Non-emergency care when traveling outside the United States 	<ul style="list-style-type: none"> Routine eye care (Adult)

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This document contains only a partial description of the benefits, limitations, exclusions and other provisions of this health care plan. It is not a policy. It is a general overview only. It does not provide all the details of this coverage, including benefits, exclusions and policy limitations. In the event there are discrepancies between this document and the policy, the terms and conditions of the policy will govern.

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-888-249-2583. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: 1-888-249-2583.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-249-2583.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-249-2583.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-249-2583.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijjigo holne' 1-888-249-2583.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- **Amount owed to providers: \$7,540**
- **Plan pays \$7,350**
- **Patient pays \$190**

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$40
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$190

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- **Amount owed to providers: \$5,400**
- **Plan pays \$4,250**
- **Patient pays \$1,150**

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$430
Coinsurance	\$640
Limits or exclusions	\$80
Total	\$1,150

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.